

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

FINANCIAL AFFAIRS COMMITTEE MEETING

**MONDAY, DECEMBER 16, 2019
6:00 PM
COLBY HIGH SCHOOL**

AGENDA

- 1) REVIEW INVOICES AND RECIEPTS
- 2) PAYMENT OF BILLS

Committee Members Include: Teri Hanson, Chair
David Decker
Eric Elmhurst

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

REGULAR SCHOOL BOARD MEETING

December 16, 2019 – 6:30 PM

High School Distance Learning Lab – Door #2

MEETING NORMS

- *The Board President will actively monitor our interactions.*
- *We will actively listen and not interrupt others.*

A G E N D A:

1. CALL TO ORDER / ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. NOTICE OF POSTING
4. PUBLIC PARTICIPATION
5. BOARD COMMENDATIONS (If Any)
6. INFORMATION ITEMS:
 - 6.01 Correspondence
 - 6.01-1 Thank You from Lori Neumann Family
 - 6.02 Student Board Representative Report
 - 6.03 Superintendent's Report – Steve Kolden [Candidacy Filing Reminder; WASB State Convention]
 - 6.04 Strategic Planning Progress Monitoring - Teaching and Learning (Marcia Diedrich)
7. CONSENT AGENDA
 - 7.01 Minutes from the November 18, 2019 Regular Board Meeting
 - 7.02 Requests for Out-of-State Travel
 - 7.02-1 FFA to World's Toughest Rodeo in St. Paul, MN – January 25, 2020
 - 7.03 Approve Board Member Attendance and Expenses for Travel Outside the District at Meetings Other Than Regular, Special or Committee Meetings (If Any)
 - 7.04 Staff Resignations/Retirements/Leave Requests (If Any)
 - 7.05 Personnel – Transfers/New Hires
 - 7.05-1 Hire of Zulma Chafloque Diaz, Elementary ELL Teacher
 - 7.05-2 Expanded Employment of Jane Rowley, SPED Clerical (2 hrs./day)
 - 7.05-3 Hire of High School English Teacher (If Available)
 - 7.06 Awards, Donations and Gifts to the School District of Colby (If Any)
8. REGULAR BUSINESS – CONSIDERATION OF:
 - 8.01 Agenda Items Moved From Consent Agenda
 - 8.02 Recommendation of Finance Committee
9. DISCUSSION INFORMATION
 - 9.01 Consideration of Reports of Board Members' Attendance at Seminars and Workshops
 - 9.02 2019-20 Budget Update
 - 9.03 Baird Analytics Software
 - 9.04 Facilities Budget / Planning Model
10. ACTION INFORMATION
 - 10.01 Agenda Items Moved from Consent Information
 - 10.02 WASB Delegate Resolutions
 - 10.03 Discuss / Approve 2020-2021 School Calendar
 - 10.04 Discuss Continuation of Cross Country Coop for 2020-21 & 2021-22
 - 10.05 Rural Virtual Academy (RVA) Commitment, July 1, 2020 through June 30, 2025

- 10.06 Discuss / Approve Second Reading of Policy #133 - Filling Board Vacancies
- 10.07 Discuss / Approve Second Reading of Rule #411 - Student Discrimination Complaint Procedures
- 10.08 Discuss / Approve Second Reading of Policy #412 - Full Time Student
- 10.09 Discuss / Approve Second Reading of Policy #420 - School Admissions
- 10.10 Discuss / Approve Second Reading of Rule #420 - School Admissions Guidelines
- 10.11 Discuss / Approve Second Reading of Policy #421 - Entrance Age Review
- 10.12 Discuss / Approve Second Reading of Rule #421 - Guidelines for Early Admission
- 10.13 Discuss / Approve Second Reading of Policy #426 - Homeless Education Program
- 10.14 Discuss / Approve First Reading of Revision to Handbook Appendix Part III - Wage Schedule
- 10.15 Discuss / Approve First Reading of Revision to Handbook Part III - Section 3.02, Regular Workday and Starting and Ending Times
- 10.16 Discuss / Approve First Reading of Revision to Handbook Appendix Part V - Addition of Show Band Advisor Position at 9 Points
- 11. CONVENE TO CLOSED SESSION PER WISCONSIN STATUTES 19.85 (1) FOR THE PURPOSES OF: c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The Board will consider:
 - 11.01 Agenda Items Moved from Consent Information
 - 11.02 Agenda Items Moved from Action Information
 - 11.03 Superintendent Evaluation
 - 11.04 Administrative Contracts Renewals
 - 11.05 Reconvene in Open Session
- 12. THE BOARD WILL RECONVENE IN OPEN SESSION IMMEDIATELY UPON COMPLETING THE CLOSED SESSION TO TAKE ACTION, IF NECESSARY, ON SELECTED MATTERS DISCUSSED IN CLOSED SESSION.
- 13. IDENTIFY ITEMS FOR NEXT AGENDA
 - 13.01 Schedule Meetings:
 - 13.01-1 Financial Affairs Committee Meeting – December 16, 2019 @ 6:00 PM
 - 13.01-2 Regular Board of Education Meeting – December 16, 2019 @ 6:30 PM
 - 13.01-3 Facilities and Transportation Committee Meeting – December 2, 2019 @ 6:30 PM
 - 13.01-4 Policy and Curriculum Committee Meeting – January 13, 2020 @ 6:30 PM
 - 13.01-5 Personnel Committee Meeting –
- 14. ADJOURNMENT

Thank you for the beautiful
chimes and card. The people who
work in this district have supported,
guided, and cared about my family
and me. I am truly blessed to
be a part of this school district.
Thank you again
Lou Neumann

SMART Goal Worksheet

Strategy: Teaching and Learning/Strategic Planning Committee - GOAL 1 2019-2020

Goal (one per page): Establish a comprehensive plan for writing, adoption, review, revision, and implementation (CCSS).

Team Chair: Marcia Diedrich, Dora Wilcox

Team Members:

Curriculum Council Members: Tamara McClellan, Michele Stewart, Jean Rosemeyer, Karen Tyznik, Chrisie Wright, Kassidy Gustafson, Jessica Sweda, Lisa Underwood, Julie Bach, Carrie Fuchs, Chris Olson, Kevin Spindler, Dora Szemborski, Nancy Becker, Melissa McConnell, Jessica Pipkorn

Strategies and Action Steps	Who is Responsible	Target Date or Timeline	Evidence of Effectiveness
BYOC: Continue Monday morning rotation to maximize curriculum time and work in BYOC	Marcia Diedrich Curriculum Council	Publish departments, courses, units, and topics starting in 2016-2017 school year	Completed in BYOC and published for parents to view
Continue to enter Essential Standards in BYOC beginning with Science	Marcia Diedrich, Dora Wilcox	Ongoing	Completed in BYOC for teacher use
Educator Effectiveness: Components of educator effectiveness evaluate teacher instruction based on approved standards.	Administration	Ongoing	Completed in BYOC for teacher use/Science complete Classroom Observations/State Testing Classroom Walk-throughs, increased student achievement in classes

<p>Posting of Student Learning Goals Teachers will post student learning goals on a daily/weekly basis.</p> <p>Facilitate activities that inform teachers regarding key points in "Learning Targets"</p>	<p>Teachers to complete/Administration to monitor</p> <p>Curriculum Council</p>	<p>Ongoing</p> <p>Ongoing</p>	<p>Classroom walk-throughs Increased student achievement in classes</p> <p>Learning Targets used in all classrooms</p>
<p>Curriculum Council Continue the process already in place to approve curriculum decisions such as textbook adoption and new course development to ensure instruction of standards (common core or Wisconsin state).</p> <p>Review 3 year plan for essential standard identification and implementation</p> <p>Identification of Essential Standards: Science K-12 Social Studies K-12 Math K-12 ELA K-12 Disciplinary Literacy K-12</p>	<p>Members of the Curriculum Council</p> <p>Marcia Diedrich, Dora Wilcox</p> <p>Marcia Diedrich Curriculum Council All teachers CESA Facilitator: Ellen Mihm and Stacey Boehm</p>	<p>Ongoing throughout school year</p> <p>Completed fall 2019</p> <p>Sc: done K-12 SS: review new standards Math: continue process 2019 ELA: continue process 2019 Dis Lit: continue process 2019</p>	<p>Curriculum Council follows process and approves or denies curriculum requests</p> <p>Plan is being implemented</p> <p>Process completed K-12 and entered into BYOC.</p>

SMART Goal Worksheet

Strategy: Teaching and Learning/Strategic Planning Committee - GOAL 2 2019-2020

Goal (one per page): Establish a system to monitor and evaluate student learning(i.e. common assessments, state assessments)

Team Chair: Marcia Diedrich, Dora Wilcox

Team Members:

Curriculum Council Members: Nancy Becker, Kevin Spindler, Lisa Underwood, Chris Olson, Carrie Fuchs, Kassidy Gustafson, Jean Rosemeyer, Julie Bach, Michele Stewart, Tamara McClellan, Jessica Sweda, Karen Tyznik, Chrisie Wright, Dora Szemborski, Melissa McConnell, Jessica Pipkorn

Strategies and Action Steps	Who is Responsible	Target Date or Timeline	Evidence of Effectiveness
Formative/Summative Assessment Continue to differentiate between formative assessment(to plan instruction) and summative assessment(to measure learning).	Teachers, Administrators, Curriculum Council	Ongoing throughout school year.	BYOC, Teacher Effectiveness, Teacher Gradebooks. Higher student grades/test scores.
Continuation of Educlimber as district data storage location	Administration, district technology staff, staff	Ongoing	All district student data in one location

SMART Goal Worksheet

Strategy: Teaching and Learning/Strategic Planning Committee - GOAL 3 2019-2020

Goal (one per page): Identify, implement, and monitor research based best practice instructional strategies.

Team Chair: Marcia Diedrich, Dora Wilcox

Team Members:

Curriculum Council Members: Tamara McClellan, Michele Stewart, Jean Rosemeyer, Karen Tyznik, Julie Bach, Chrisie Wright, Kassidy Gustafson, Jessica Sweda, Dora Szemborski, Nancy Becker, Kevin Spindler, Lisa Underwood, Chris Olson, Carrie Fuchs, Melissa McConnell, Jessica Pipkorn

Strategies and Action Steps	Who is Responsible	Target Date or Timeline	Evidence of Effectiveness
Current Strategies:			
In-district workshops (CRISS, Reading Wonders)	Curriculum Council, Administration	Ongoing for Reading Wonders	Workshops set up and offered to staff.
In-district university classes (Educator Effectiveness, Reading Wonders)	Curriculum Council, Administration	Ongoing for Educator Effectiveness	Classes set up and offered to staff.
Coordination with CESA regarding ELL classroom strategies	Jessica Bohl, Curriculum Council	Ongoing	Meetings set up and coordination takes place. New strategies put in place for ELL students.

<p>Goals:</p> <p>Create small café style workshops twice a year during in-service.</p> <p>Topics: Google Classroom, Global PD, Net Support, Educlimber, ELL, Remind App, Student Engagement, Wellness(Staff and Student), Mindset, Learning Targets</p>	Curriculum Council, Administration	October 2019: completed January 2020	<p>Workshops set up and offered to staff. Practices implemented into classrooms.</p> <p>Best practice list includes suggestions for administration.</p>
Administration input into best practice topics.	Administration	Ongoing	Best practice list includes suggestions for administration.
Continue staff instruction on Reading Wonders and Everyday Math	Dora Wilcox, Curriculum Council	Ongoing	<p>Training completed</p> <p>Workshops set up and offered to staff.</p>
Administration work with CESA to offer staff instruction options.	Administration, Curriculum Council	Ongoing	Courses completed

SMART Goal Worksheet

Strategy: Teaching and Learning/Strategic Planning Committee - GOAL 4 2019-2020

Goal (one per page): Implement a systemic response to diverse learners.

Team Chair: Marcia Diedrich, Dora Wilcox

Team Members:

Curriculum Council Members: Tamara McClellan, Michele Stewart, Jean Rosemeyer, Karen Tyznik, Chrisie Wright, Kassidy Gustafson, Jessica Sweda, Lisa Underwood, Julie Bach, Carrie Fuchs, Chris Olson, Kevin Spindler, Nancy Becker, Dora Szemborski, Melissa McConnell, Jessica Pipkorn

Strategies and Action Steps	Who is Responsible	Target Date or Timeline	Evidence of Effectiveness
Responses for all students: * Intervention time at all buildings * Intervention Support Strategies (NME list, ZAP, PBIS) all buildings * Guided Reading/Note taking CE * Leveled Reading Instruction CE * Study Team MS * Independent Study HS * Distance Learning HS	All staff	Ongoing throughout school year	Increased student achievement Satisfactory State Report Card

<p>Responses for Enrichment:</p> <ul style="list-style-type: none"> * AP classes HS * Distance Learning HS * Odyssey Ware HS * Intervention time MS 	<p>MS staff, Marcia Diedrich, Jennifer Krauss, Monica Dukelow</p>	<p>Ongoing throughout school year</p>	<p>Increased student achievement Continued student participation</p>
<p>Responses for Academic Support:</p> <ul style="list-style-type: none"> * Guided Study Hall HS * Title I CE/MS * Step Workers/Foster Grandparents CE * AST HS * ZAP MS * Study Team MS * Odyssey Ware for credit recovery HS 	<p>Administration, All staff</p>	<p>Ongoing throughout school year.</p>	<p>Increased student achievement</p>
<p>What We Want:</p> <ul style="list-style-type: none"> * More ELL support district wide 	<p>Administration, School Board</p>	<p>Ongoing need</p>	<p>1 additional ELL teacher and aid</p>
<ul style="list-style-type: none"> * Common planning time at all levels 	<p>Building Principals</p>	<p>As scheduling allows</p>	<p>Time in daily schedule</p>
<ul style="list-style-type: none"> * Spanish Odyssey Ware HS 	<p>Marcia Diedrich, Jennifer Krauss</p>	<p>Fall 2019 if available</p>	<p>Hispanic students using OW</p>
<ul style="list-style-type: none"> * Continued growth in enrichment opportunities CE/MS 	<p>Administration, CE/MS staff</p>	<p>Ongoing throughout school year</p>	<p>Ongoing throughout school year</p>

* Hire math interventionist	Administration, School Board	Completed at elementary level 2016	Interventionist on staff and increased math scores
* Continue to develop parent involvement	Administraton, All Staff	Ongoing	Increased attendance at P/T Conf Greater parent use of district's social media
* Increase training for volunteers CE	Steve Kolden, Brenda Medenwaldt	Ongoing	Volunteers better prepared to work with students

REGULAR MEETING MINUTES
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
MONDAY, NOVEMBER 18, 2019
COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on November 18, 2019 was called to order at 6:30 PM at the Colby High School Distance Learning Lab by Board President, William Tesmer. Members present were: William Tesmer, Todd Schmidt, Jean Schmitt, Teri Hanson, Cheryl Ploeckelman, David Decker and Eric Elmhurst. Also present were Superintendent Steven Kolden and Kristen Seifert. The meeting notice was posted according to the requirements of the open meeting law.

Erin Voss, Student Board Representative, updated the Board regarding: boys' basketball; girls' basketball; wrestling; Math League, 12 new NHS members were inducted; Student Council is looking for gently used coats, hat, and mittens for the Angel Tree project; Alice training.

Mr. Kolden updated the Board regarding: Election Dates; State Report Cards; NTC K-16 Annual Report; AB 572; (Designating Colby as the State Cheese); Medford Legislative Session – March 2, 2020.

Strategic Planning Progress Monitoring – Mr. Kolden provided an update.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to approve the consent agenda as presented:
Minutes from the October 28, 2019 Regular Board Meeting
Resignation of Kathleen Cook, Assistant Middle School Swim Coach
Voice vote – motion carried

Motion by Mr. Elmhurst, seconded by Mrs. Ploeckelman to approve the receipts and invoices as presented. Voice vote – motion carried

Financial Report

TOTAL REVENUE – OCTOBER		\$ 56,486.97
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.	1111-1112	\$ 161,116.28
NICOLET NATIONAL BANK-PENSION ACCT.	1059	\$ 3,455.46
NICOLET NATIONAL BANK-MANUAL CHECKS	260-269	\$ 157,529.63
FORWARD FINANCIAL BANK-MANUAL CHECKS	339-341	\$ 11,089.68
REGULAR CHECKS	32415-32442	\$ 4,872.79
DIRECT DEPOSITS	900075662-900076272	\$ 311,876.74
WIRE TRANSFERS	201900016-201900017	\$ 41,933.42
ADVANTAGE BANK-REGULAR CHECKS	78144-78237	\$ 110,381.81
TOTAL CHECKS TO BE APPROVED		\$ 802,255.81

Mrs. Ploeckelman updated the Board on her attendance at the WIRSA conference.

Mr. Kolden updated the Board on the 2019-20 budget.

Community members address the Board regarding the Cross Country coop with Abbotsford. The Board discussed the Cross Country coop with Abbotsford for the 2020-21 and the 2021-22 school year. The Board would like the District to have information if one coach can coach two teams. This item will be placed on the December agenda.

Motion by Mrs. Ploeckelman, seconded by Mr. Schmidt to set summer school for July 13-16, 20-23, 27-30, 2020. Voice vote – motion carried.

The reviewed the 2020-21 school calendar as presented, removing the August 19 in-service date and placing a “flex day” in-service as determined by building. Mr. Kolden will discuss school calendar with Abbotsford School District. This item will be placed on the December agenda.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to approve the first readings of revisions to policy 133, rule 411, policies 412 and 420, rule 420, policy 421, rule 421, policy 426 and the deletion of policy 422. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.03 Superintendent Evaluation

11.04 Review 2019 Staff Exit Surveys

11.05 Review Pending Litigation

Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Elmhorst, Mrs. Schmitt, Mr. Schmidt, Mrs. Hanson, Mrs. Ploeckelman, Mr. Decker; No- None. 7:20 PM

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 8:15 PM

Motion by Mrs. Schmitt, seconded by Mr. Schmidt, to adjourn the meeting. Voice vote – motion carried. Meeting adjourned at 8:18 PM.

Respectfully Submitted: Kristen Seifert, Reporting Secretary

OUT-OF-STATE FIELD TRIP

Teacher/Advisor: Taylor Ensign

Group: FFA

Destination: World's Toughest Rodeo (St. Paul, MN)

Date of Trip: January 24, 2020 (now Sat.)
25

Purpose of Trip: This is an opportunity for FFA members to be rewarded for their involvement as well as give them opportunities to meet and interact with members from across MN and WI. Please see attached letter.

Number of Students Attending: 46 FFA members

Number of Adults/Chaperones: 1 advisor, 2 chaperones (3 total)

District Expenses: ~~N/A~~

Non-District Expenses: Students help to pay their way. All other expenses come from the FFA activity account

Administrative Approval: Mam Diederich

Colby FFA Chapter

Colby High School • 705 North Second Street • Colby, WI 54421
(715) 223 – 2338 • Ext. 5147



Rilynn Lieders
Vice President

Morgan Heberle
Vice President

Olivia Weiland
Vice President

Leah Houk
Vice President

Alexis Gumz
Treasurer

Samantha Viken
Secretary

Jenessa Freidhof
Advisor

Taylor Ensign
Advisor

December 11, 2019

Dr. Kolden and School Board Members,

I am writing to request permission for 50 FFA members, 3 chaperones, and 2 advisors to attend the World's Toughest Rodeo on Saturday, January 25, 2019 in St. Paul, MN. The World's Toughest Rodeo is an event hosted by the Excel Energy Center specifically for FFA members across Wisconsin and Minnesota.

The Colby FFA members will be traveling to the World's Toughest Rodeo on a coach bus, chaperoned by advisors Jenessa Freidhof and Taylor Ensign as well as by multiple parents who look forward to this event each year. We are planning to leave the school at 8:00 am on January 25th and return on January 26th by 1:00 am.

While on the trip, our FFA members will have the opportunity to meet other FFA members from across the states of Wisconsin and Minnesota, enjoy a movie in a cinema featuring a mega screen and dreamloungers, experience the many different cultures at the Mall of America, and end the day with an exciting piece of agriculture that many students have not experienced before; a PBR rodeo.

Again, I am asking permission to share a great opportunity and reward with these outstanding FFA members outside of the state of Wisconsin. The skills gained, knowledge acquired, and enthusiasm brought back will have a positive impact on all of us. Please consider this request. If you have any questions, comments or concerns regarding this matter, please feel free to contact me.

Sincerely,

Taylor Ensign
Colby Agriculture Education Instructor
Colby FFA Advisor
(715) 223-2338 Ext. 5147

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: ☒ Hire

☐ Transfer

☐ Expand Employment

(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Chafloque Diaz, Zulma
Employee's Name: Last, First

ELL teacher - Elementary
Position and Building Location

FTE: 1.0 Continuing Position? ☐ Yes ☐ No

(If no, Start and End Dates) 1-20-20 through _____

☐ Administration ☒ Teacher ☐ Long Term Sub ☐ Instructional Aide ☐ Clerical ☐ Maintenance ☐ Food Service ☐ Coach
☐ Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: 1-20-20 Is this a support staff position? ☐ Yes ☒ No If yes, please attach work calendar.

Does this position require a substitute? ☒ Yes ☐ No Work Permit Attached (If Needed) ☐ Yes ☒ No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

B. Medenwaldt
Immediate or Program Supervisor's Signature

12-11-19
Date

S. Kolden
Superintendent's Signature

12-11-19
Date

Reason for position vacancy: took a different job

Person vacating position: Maggie Field

Date position was vacated: Nov. of '18

Recruitment area: NECAN

Number of candidate files: 4

Person(s) doing screening: Medenwaldt

Number of candidates after screening: 2

Person(s) doing interviewing: Medenwaldt
Bohl

Number of candidates interviewed: 2

Candidate Biography / Resume & Application Attached

Employee needs the following:

☒ Web Page Access

☒ Email

☒ Phone Extension

☒ Student Information System

☒ Lunch Account

☒ FOB/Key/Parking

OFFICE USE ONLY

SALARY: _____

CODE: _____

☐ PAYROLL

☐ BOOKKEEPER

☐ ACCT. PAYABLE

705 N. SECOND STREET • P.O. BOX 110 • COLBY, WI 54421-0139

PHONE 715.223.2301 • FAX 715.223.4539

SKOLDEN@COLBY.K12.WI.US

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: ☐ Hire ☐ Transfer ☒ Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Rowley, Jane CDEC / SPED & Accounts receivable
Employee's Name: Last, First Position and Building Location

FTE: NOW 1.0 FTE Continuing Position? ☒ Yes ☐ No

(If no, Start and End Dates) _____ through _____

☐ Administration ☐ Teacher ☐ Long Term Sub ☐ Instructional Aide ☒ Clerical ☐ Maintenance ☐ Food Service ☐ Coach
☐ Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: 11/25/2019 Is this a support staff position? ☐ Yes ☐ No If yes, please attach work calendar.

Does this position require a substitute? ☐ Yes ☒ No Work Permit Attached (If Needed) ☐ Yes ☐ No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

Immediate or Program Supervisor's Signature

Date

Superintendent's Signature

Date

Reason for position vacancy:

work load

Date position was vacated:

Number of candidate files:

Number of candidates after screening:

Number of candidates interviewed:

Person vacating position:

Recruitment area:

internal

Person(s) doing screening:

Person(s) doing interviewing:

Candidate Biography / Resume & Application Attached

Employee needs the following:

☐ Web Page Access ☐ Email ☐ Phone Extension
☐ Student Information System ☐ Lunch Account ☐ FOB/Key/Parking

OFFICE USE ONLY

SALARY: _____

CODE: _____

☐ PAYROLL
☐ BOOKKEEPER
☐ ACCT. PAYABLE

705 N. SECOND STREET • P.O. BOX 110 • COLBY, WI 54421-0139
PHONE 715.223.2301 • FAX 715.223.4539
SKOLDEN@COLBY.K12.WI.US

**FINANCIAL REPORT
BOARD OF EDUCATION MEETING
16-Dec-19**

TOTAL REVENUE -
November \$ 286,919.27

NICOLET NATIONAL BANK -
REFERENDUM APPROVED ACCOUNT 1113-1114 \$234.74
PENSION ACCOUNT 1060 \$3,583.53

NICOLET NATIONAL BANK -
MANUAL CHECKS 270-281 \$161,613.53

FORWARD FINANCIAL
MANUAL CHECKS 342-344 \$ 11,851.26
REGULAR CHECKS 32443-32461 \$ 5,233.92
DIRECT DEPOSITS 900076273-900076588 \$ 310,604.38

WIRE TRANSFERS 201900018-201900019 \$ 42,040.26

ADVANTAGE BANK-
REGULAR CHECKS 78144-78237 \$ 328,611.47

TOTAL CHECKS TO BE APPROVED \$863,773.09

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
Nov Dep	November Deposits	2019-2020	11/30/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
BNK2	1		Robert Montgomery - Damaged Textbook	CHECK 8993	10 R 800 297 500000 000	739282	11/06/19	0.00	14.44
BNK2	2		Deborah Bloome - Weights and Desk	CHECK 3251	10 R 800 264 500000 000	739283	11/06/19	0.00	75.50
BNK2	3		Colby Hornets Athletic Booster Club - Weight Room	CHECK 5525	49 R 800 291 500000 000	739284	11/06/19	0.00	5,907.00
BNK2	4		S.D. of Neillsville - CC Sectional	CHECK 80187	10 R 800 271 162000 000	739285	11/06/19	0.00	50.00
BNK2	5		Pitney Bowes - Postage Refund	CHECK 09875617	10 E 800 353 263300 000	739286	11/06/19	0.00	226.08
BNK2	6		Students - Padlocks		10 R 800 292 500000 000	739287	11/06/19	0.00	15.00
				CASH					
BNK2	7		Students - Swim Team Suit Money	OTHER TYPE	10 R 800 292 162000 000	739288	11/06/19	0.00	403.00
BNK2	8		Students - Chromebook Fees	CASH	10 R 800 292 295000 000	739289	11/06/19	0.00	60.00
BNK2	9		Students - Chromebook Fees	OTHER TYPE	10 R 800 292 295000 000	739290	11/06/19	0.00	20.00
BNK2	10		Students - Lost Padlock		10 R 800 292 500000 000	739290	11/06/19	0.00	5.00
				OTHER TYPE					
BNK2	11		Students - Welding/Woods		10 R 800 292 500000 000	739290	11/06/19	0.00	20.00
				OTHER TYPE					
BNK2	12		Students - Lifetime Sports	OTHER TYPE	10 R 800 292 500000 000	739290	11/06/19	0.00	30.00
BNK2	13		Students		10 R 800 264 500000 000	739291	11/13/19	0.00	1.00
				CASH					
BNK2	14		Colby Hornets Athletic Booster Club	CHECK 5526	10 R 800 264 500000 000	739292	11/13/19	0.00	275.00
BNK2	15		Con Agra Foods		50 R 800 259 257220 000	739293	11/13/19	0.00	79.84
				CHECK 8200582366					
BNK2	16		SD of Altoona		10 R 800 279 500000 000	739294	11/13/19	0.00	300.00
				CHECK 135664					
BNK2	17		City of Colby		10 R 800 213 500000 000	739295	11/13/19	0.00	325.81
				CHECK 16676					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
Nov Dep	November Deposits	2019-2020	11/30/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADD'T'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK2	18		Laurie Hesgard - Snowblower and Miscellaneous	CASH	10 R 800 264 500000 000	739296	11/14/19	0.00	20.00
BNK2	19		Colby Show Choir	CHECK 1580	50 R 800 259 257250 000	739297	11/14/19	0.00	62.69
BNK2	20		Students - Lifetime Sports	OTHER TYPE	10 R 800 292 500000 000	739298	11/14/19	0.00	30.00
BNK2	21		Students - Chromebook Fees	OTHER TYPE	10 R 800 292 295000 000	739299	11/14/19	0.00	40.00
BNK2	22		Students - Ceramic, Woods and Metals	OTHER TYPE	10 R 800 292 500000 000	739300	11/14/19	0.00	50.00
BNK2	23		Con Agra Foods - Rebate	CHECK 8200584540	50 R 800 259 257220 000	739301	11/19/19	0.00	162.69
BNK2	24		Idea Foundation - Donation flow through - Haunted Maze	OTHER TYPE	10 L 000 000 811692 000	739302	11/19/19	0.00	1,000.00
BNK2	25		WI DPI - SPED Categorical Aid	OTHER TYPE	27 R 800 611 150000 000	739303	11/18/19	0.00	55,903.00
BNK2	26		WI DPI - SAGE	OTHER TYPE	10 R 800 650 500000 332	739304	11/18/19	0.00	128,158.00
BNK2	27		Idea Foundation - Donation Flow Through - Nightmare Forest	CHECK 71044	10 L 000 000 811692 000	739305	11/20/19	0.00	100.00
BNK2	28		Clark Electric Cooperative - Donation - Yearbook	CHECK 80577	21 R 800 291 500000 000	739306	11/20/19	0.00	40.00
BNK2	29		Students - Athletic Fees	OTHER TYPE	10 R 800 292 500000 000	739307	11/20/19	0.00	545.00
BNK2	30		Students - Field Trip for 7th Grade	OTHER TYPE	10 E 200 940 129000 000	739308	11/20/19	0.00	330.00
BNK2	31		WI DPI - IDEA Flow Through	OTHER TYPE	10 R 800 730 500000 341	739309	11/26/19	0.00	39,135.76
BNK2	32		WI DPI - Food Service Claim	OTHER TYPE	50 E 800 387 257220 000	739310	11/26/19	5,098.56	0.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
Nov Dep	November Deposits	2019-2020	11/30/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK2	33		WI DPI - Food Service Claim	OTHER TYPE	50 R 800 717 257225 000	739310	11/26/19	0.00	6,572.88
BNK2	34		WI DPI - Food Service Claim	OTHER TYPE	50 R 800 717 257220 000	739310	11/26/19	0.00	32,246.02
BNK2	35		WI DPI - Snack Claim	OTHER TYPE	50 R 800 717 257250 000	739311	11/26/19	0.00	135.36
BNK2	36		Xcel Energy - Rebate Refund	CHECK 185543	10 R 800 990 500000 000	739312	11/26/19	0.00	223.52
BNK2	37		Rush Media Co. - Host Rights Share	CHECK 16161	10 R 800 990 500000 000	739313	11/26/19	0.00	62.50
BNK2	38		UMR Inc. - Cobra Premium Refund	CHECK 8156241	10 L 000 000 811631 000	739314	11/26/19	0.00	38.33
BNK2	39		ProVision Partners - Equity Retirement	CHECK 36537	10 R 800 971 500000 000	739315	11/26/19	0.00	278.85
BNK2	40		Students - 7th Grade Field Trip	CASH	10 E 200 940 129000 000	739316	11/26/19	0.00	5.00
BNK2	41		Students - Chromebook Fees	CASH	10 R 800 292 295000 000	739317	11/26/19	0.00	60.00
BNK2	42		Students - Athletic Fees	OTHER TYPE	10 R 800 292 500000 000	739318	11/26/19	0.00	175.00
BNK2	43		Cobank - Heartland Cooperative	CHECK 150897	21 R 800 291 500000 939	739319	11/26/19	0.00	2,500.00
BNK2	44		Students - Lifetime Sports	OTHER TYPE	10 R 800 292 500000 000	739320	11/27/19	0.00	30.00
BNK2	45		Students - Welding Woods	OTHER TYPE	10 R 800 292 500000 000	739320	11/27/19	0.00	30.00
BNK2	46		S.D. of Elk Mound - Cross Country Fee	CHECK 42449	10 R 800 271 162000 000	739321	11/27/19	0.00	50.00
BNK1	47		Forward Financial - November Interest	OTHER TYPE	10 R 800 280 500000 000	739322	11/29/19	0.00	54.22
BN49	48		Nicolet - November Interest	OTHER TYPE	49 R 800 280 500000 606	739323	11/29/19	0.00	62.98
BN46	49		Nicolet - November Interest	OTHER TYPE	46 R 800 280 500000 000	739324	11/29/19	0.00	0.04

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
Nov Dep	November Deposits	2019-2020	11/30/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT	
. . . CONTINUED										
BN72	50		Nicolet - November		72 R 800 280 420000 000	739325	11/29/19	0.00	24.70	
			Interest	OTHER TYPE						
BNK3	51		Nicolet - November		39 R 800 280 281000 000	739326	11/29/19	0.00	150.61	
			Interest	OTHER TYPE						
BNK8	52		Nicolet - November		10 R 800 280 500000 000	739327	11/29/19	0.00	0.01	
			Interest	OTHER TYPE						
BNK2	53		Nicolet - November		10 R 800 280 500000 000	739328	11/29/19	0.00	206.73	
			Interest	OTHER TYPE						
BNK2	54		Students - Lunch Money		50 R 800 251 257220 000	739329	11/29/19	0.00	14,427.35	
				OTHER TYPE						
BNK0	55		ACB - Interest		10 R 800 280 500000 000	739330	11/30/19	0.00	12.26	
				OTHER TYPE						
BNK2	56		Vanco - Lunch Money		50 R 800 251 257220 000	739331	11/30/19	0.00	2,157.35	
				OTHER TYPE						
BNK2	57		Vanco - Lunch Money		50 R 800 990 257220 000	739331	11/30/19	4.36	0.00	
				OTHER TYPE						
BNK2	58		CESA 10 - Teach Teacher		10 E 100 386 221300 000	739332	11/30/19	0.00	272.00	
			Training Grant Reimb.	OTHER TYPE						
								CASH TOTAL	0.00	161.00
								CHECK TOTAL	0.00	10,772.25
								OTHER TYPE TOTAL	5,102.92	282,227.27
								TOTALS FOR BATCH	5,102.92	293,160.52
								BATCH TOTAL DIFFERENCE	0.00	-288,057.60
58 LINE ENTRIES FOR BATCH NUMBER Nov Dep										
								CASH GRAND TOTAL	0.00	161.00
								CHECK GRAND TOTAL	0.00	10,772.25
								OTHER TYPE GRAND TOTAL	5,102.92	282,227.27
58 LINE ENTRIES FOR 1 BATCH								GRAND TOTALS	5,102.92	293,160.52
								GRAND TOTAL DIFFERENCE	0.00	-288,057.60

***** End of report *****

POSTING DATE: November 30, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 10

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
10 A 000 000 711000 000	AU	11/30/19	CASH TOTAL	172,728.00	0.00	172,728.00
10 A 000 000 711100 000	AU	11/30/19	CASH TOTAL	0.01	0.00	0.01
10 L 000 000 811631 000	Nov Dep	11/30/19	UMR Inc. - Cobra Premium Refund	0.00	38.33	38.33CR
10 L 000 000 811692 000	Nov Dep	11/30/19	Idea Foundation - Donation flow through	0.00	1,000.00	1,000.00CR
10 L 000 000 811692 000	Nov Dep	11/30/19	Idea Foundation - Donation Flow Through	0.00	100.00	100.00CR
10 Q 000 000 933000 000	AU	11/30/19	FUND BALANCE	0.00	833.08	833.08CR
10 Q 000 000 933000 000	AU	11/30/19	FUND BALANCE	0.00	170,756.60	170,756.60CR
**TOTAL FUND 10 BALANCE SHEET COUNT 7				172,728.01	172,728.01	0.00
10 R 800 213 500000 000	Nov Dep	11/30/19	City of Colby	0.00	325.81	325.81CR
10 R 800 264 500000 000	Nov Dep	11/30/19	Students	0.00	1.00	1.00CR
10 R 800 264 500000 000	Nov Dep	11/30/19	Colby Hornets Athletic Booster Club	0.00	275.00	275.00CR
10 R 800 264 500000 000	Nov Dep	11/30/19	Laurie Hesgard - Snowblower and Miscell	0.00	20.00	20.00CR
10 R 800 264 500000 000	Nov Dep	11/30/19	Deborah Bloome - Weights and Desk	0.00	75.50	75.50CR
10 R 800 271 162000 000	Nov Dep	11/30/19	S.D. of Neillsville - CC Sectional	0.00	50.00	50.00CR
10 R 800 271 162000 000	Nov Dep	11/30/19	S.D. of Elk Mound - Cross Country Fee	0.00	50.00	50.00CR
10 R 800 279 500000 000	Nov Dep	11/30/19	SD of Altoona	0.00	300.00	300.00CR
10 R 800 280 500000 000	Nov Dep	11/30/19	Forward Financial - November Interest	0.00	54.22	54.22CR
10 R 800 280 500000 000	Nov Dep	11/30/19	Nicolet - November Interest	0.00	0.01	0.01CR
10 R 800 280 500000 000	Nov Dep	11/30/19	Nicolet - November Interest	0.00	206.73	206.73CR
10 R 800 280 500000 000	Nov Dep	11/30/19	ACB - Interest	0.00	12.26	12.26CR
10 R 800 292 162000 000	Nov Dep	11/30/19	Students - Swim Team Suit Money	0.00	403.00	403.00CR
10 R 800 292 295000 000	Nov Dep	11/30/19	Students - Chromebook Fees	0.00	40.00	40.00CR
10 R 800 292 295000 000	Nov Dep	11/30/19	Students - Chromebook Fees	0.00	60.00	60.00CR
10 R 800 292 295000 000	Nov Dep	11/30/19	Students - Chromebook Fees	0.00	60.00	60.00CR
10 R 800 292 295000 000	Nov Dep	11/30/19	Students - Chromebook Fees	0.00	20.00	20.00CR
10 R 800 292 500000 000	Nov Dep	11/30/19	Students - Lost Padlock	0.00	5.00	5.00CR
10 R 800 292 500000 000	Nov Dep	11/30/19	Students - Welding/Woods	0.00	20.00	20.00CR
10 R 800 292 500000 000	Nov Dep	11/30/19	Students - Lifetime Sports	0.00	30.00	30.00CR
10 R 800 292 500000 000	Nov Dep	11/30/19	Students - Lifetime Sports	0.00	30.00	30.00CR
10 R 800 292 500000 000	Nov Dep	11/30/19	Students - Ceramic, Woods and Metals	0.00	50.00	50.00CR
10 R 800 292 500000 000	Nov Dep	11/30/19	Students - Athletic Fees	0.00	545.00	545.00CR
10 R 800 292 500000 000	Nov Dep	11/30/19	Students - Athletic Fees	0.00	175.00	175.00CR
10 R 800 292 500000 000	Nov Dep	11/30/19	Students - Lifetime Sports	0.00	30.00	30.00CR
10 R 800 292 500000 000	Nov Dep	11/30/19	Students - Welding Woods	0.00	30.00	30.00CR

POSTING DATE: November 30, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 10

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
10 R 800 292 500000 000	Nov Dep	11/30/19	Students - Padlocks	0.00	15.00	15.00CR
10 R 800 297 500000 000	Nov Dep	11/30/19	Robert Montgomery - Damaged Textbook	0.00	14.44	14.44CR
10 R 800 650 500000 332	Nov Dep	11/30/19	WI DPI - SAGE	0.00	128,158.00	128,158.00CR
10 R 800 730 500000 341	Nov Dep	11/30/19	WI DPI - IDEA Flow Through	0.00	39,135.76	39,135.76CR
10 R 800 971 500000 000	Nov Dep	11/30/19	ProVision Partners - Equity Retirement	0.00	278.85	278.85CR
10 R 800 990 500000 000	Nov Dep	11/30/19	Xcel Energy - Rebate Refund	0.00	223.52	223.52CR
10 R 800 990 500000 000	Nov Dep	11/30/19	Rush Media Co. - Host Rights Share	0.00	62.50	62.50CR
**TOTAL FUND 10 OPERATING REVENUE COUNT 33				0.00	170,756.60	170,756.60CR
10 E 100 386 221300 000	Nov Dep	11/30/19	CESA 10 - Teach Teacher Training Grant	0.00	272.00	272.00CR
10 E 200 940 129000 000	Nov Dep	11/30/19	Students - Field Trip for 7th Grade	0.00	330.00	330.00CR
10 E 200 940 129000 000	Nov Dep	11/30/19	Students - 7th Grade Field Trip	0.00	5.00	5.00CR
10 E 800 353 263300 000	Nov Dep	11/30/19	Pitney Bowes - Postage Refund	0.00	226.08	226.08CR
**TOTAL FUND 10 OPERATING EXPENSES COUNT 4				0.00	833.08	833.08CR
***TOTAL FUND 10 OPERATING STATEMENT COUNT 37				0.00	171,589.68	171,589.68CR

POSTING DATE: November 30, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 21

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
21 A 000 000 711000 000	AU	11/30/19	CASH TOTAL	2,540.00	0.00	2,540.00
21 Q 000 000 933000 000	AU	11/30/19	FUND BALANCE	0.00	2,540.00	2,540.00CR
**TOTAL FUND 21	BALANCE SHEET	COUNT	2	2,540.00	2,540.00	0.00
21 R 800 291 500000 000	Nov Dep	11/30/19	Clark Electric Cooperative - Donation -	0.00	40.00	40.00CR
21 R 800 291 500000 939	Nov Dep	11/30/19	Cobank - Heartland Cooperative	0.00	2,500.00	2,500.00CR
**TOTAL FUND 21	OPERATING REVENUE	COUNT	2	0.00	2,540.00	2,540.00CR
***TOTAL FUND 21	OPERATING STATEMENT	COUNT	2	0.00	2,540.00	2,540.00CR

POSTING DATE: November 30, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 27

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
27 A 000 000 711000 000	AU	11/30/19	CASH TOTAL	55,903.00	0.00	55,903.00
27 Q 000 000 933000 000	AU	11/30/19	FUND BALANCE	0.00	55,903.00	55,903.00CR
**TOTAL FUND 27	BALANCE SHEET	COUNT	2	55,903.00	55,903.00	0.00
27 R 800 611 150000 000	Nov Dep	11/30/19	WI DPI - SPED Categorical Aid	0.00	55,903.00	55,903.00CR
**TOTAL FUND 27	OPERATING REVENUE	COUNT	1	0.00	55,903.00	55,903.00CR
***TOTAL FUND 27	OPERATING STATEMENT	COUNT	1	0.00	55,903.00	55,903.00CR

POSTING DATE: November 30, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 39

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
39 A 000 000 711000 000	AU	11/30/19	CASH TOTAL	150.61	0.00	150.61
39 Q 000 000 933000 000	AU	11/30/19	FUND BALANCE	0.00	150.61	150.61CR
**TOTAL FUND 39	BALANCE SHEET	COUNT	2	150.61	150.61	0.00
39 R 800 280 281000 000	Nov Dep	11/30/19	Nicolet - November Interest	0.00	150.61	150.61CR
**TOTAL FUND 39	OPERATING REVENUE	COUNT	1	0.00	150.61	150.61CR
***TOTAL FUND 39	OPERATING STATEMENT	COUNT	1	0.00	150.61	150.61CR

POSTING DATE: November 30, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 46

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
46 A 000 000 711046 000	AU	11/30/19	CASH TOTAL	0.04	0.00	0.04
46 Q 000 000 933000 000	AU	11/30/19	FUND BALANCE	0.00	0.04	0.04CR
**TOTAL FUND 46	BALANCE SHEET	COUNT	2	0.04	0.04	0.00
46 R 800 280 500000 000	Nov Dep	11/30/19	Nicolet - November Interest	0.00	0.04	0.04CR
**TOTAL FUND 46	OPERATING REVENUE	COUNT	1	0.00	0.04	0.04CR
***TOTAL FUND 46	OPERATING STATEMENT	COUNT	1	0.00	0.04	0.04CR

POSTING DATE: November 30, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 49

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
49 A 000 000 711000 000	AU	11/30/19	CASH TOTAL	5,907.00	0.00	5,907.00
49 A 000 000 711049 000	AU	11/30/19	CASH TOTAL	62.98	0.00	62.98
49 Q 000 000 933000 000	AU	11/30/19	FUND BALANCE	0.00	5,969.98	5,969.98CR
**TOTAL FUND 49 BALANCE SHEET COUNT 3				5,969.98	5,969.98	0.00
49 R 800 280 500000 606	Nov Dep	11/30/19	Nicolet - November Interest	0.00	62.98	62.98CR
49 R 800 291 500000 000	Nov Dep	11/30/19	Colby Hornets Athletic Booster Club - W	0.00	5,907.00	5,907.00CR
**TOTAL FUND 49 OPERATING REVENUE COUNT 2				0.00	5,969.98	5,969.98CR
***TOTAL FUND 49 OPERATING STATEMENT COUNT 2				0.00	5,969.98	5,969.98CR

POSTING DATE: November 30, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 50

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
50 A 000 000 711000 000	AU	11/30/19	CASH TOTAL	55,844.18	5,102.92	50,741.26
50 Q 000 000 933000 000	AU	11/30/19	FUND BALANCE	5,098.56	0.00	5,098.56
50 Q 000 000 933000 000	AU	11/30/19	FUND BALANCE	4.36	55,844.18	55,839.82CR
**TOTAL FUND 50	BALANCE SHEET	COUNT	3	60,947.10	60,947.10	0.00
50 R 800 251 257220 000	Nov Dep	11/30/19	Students - Lunch Money	0.00	14,427.35	14,427.35CR
50 R 800 251 257220 000	Nov Dep	11/30/19	Vanco - Lunch Money	0.00	2,157.35	2,157.35CR
50 R 800 259 257220 000	Nov Dep	11/30/19	Con Agra Foods	0.00	79.84	79.84CR
50 R 800 259 257220 000	Nov Dep	11/30/19	Con Agra Foods - Rebate	0.00	162.69	162.69CR
50 R 800 259 257250 000	Nov Dep	11/30/19	Colby Show Choir	0.00	62.69	62.69CR
50 R 800 717 257220 000	Nov Dep	11/30/19	WI DPI - Food Service Claim	0.00	32,246.02	32,246.02CR
50 R 800 717 257225 000	Nov Dep	11/30/19	WI DPI - Food Service Claim	0.00	6,572.88	6,572.88CR
50 R 800 717 257250 000	Nov Dep	11/30/19	WI DPI - Snack Claim	0.00	135.36	135.36CR
50 R 800 990 257220 000	Nov Dep	11/30/19	Vanco - Lunch Money	4.36	0.00	4.36
**TOTAL FUND 50	OPERATING REVENUE	COUNT	9	4.36	55,844.18	55,839.82CR
50 E 800 387 257220 000	Nov Dep	11/30/19	WI DPI - Food Service Claim	5,098.56	0.00	5,098.56
**TOTAL FUND 50	OPERATING EXPENSES	COUNT	1	5,098.56	0.00	5,098.56
***TOTAL FUND 50	OPERATING STATEMENT	COUNT	10	5,102.92	55,844.18	50,741.26CR

POSTING DATE: November 30, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 72

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
72 A 000 000 711172 000	AU	11/30/19	CASH TOTAL	24.70	0.00	24.70
72 Q 000 000 933000 000	AU	11/30/19	FUND BALANCE	0.00	24.70	24.70CR
**TOTAL FUND 72	BALANCE SHEET	COUNT	2	24.70	24.70	0.00
72 R 800 280 420000 000	Nov Dep	11/30/19	Nicolet - November Interest	0.00	24.70	24.70CR
**TOTAL FUND 72	OPERATING REVENUE	COUNT	1	0.00	24.70	24.70CR
***TOTAL FUND 72	OPERATING STATEMENT	COUNT	1	0.00	24.70	24.70CR
****GRAND TOTAL	BALANCE SHEET	COUNT	23	298,263.44	298,263.44	0.00
****GRAND TOTAL	OPERATING STATEMENT	COUNT	55	5,102.92	292,022.19	286,919.27CR
***** End of report *****						

December 2019 Board Report

Forward Financial:

Manual Checks 342-344	11,851.26
Wire Transfers 20190018, 20190019	42,040.26
Direct Deposits 900076273-900076588	310,604.38
Regular Checks 32443-32461	5,233.92

Nicolet National Bank:

Manual Checks 270-281	161,613.53
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Forward Financial:

Manual Checks: \$11,851.26

11/21/2019	342 GREAT WEST	5,090.93
11/21/2019	343 AMERICAN FUNDS	1,400.00
12/6/2019	344 GREAT WEST	5,360.33

Wire Transfers: \$42,040.26

11/21/2019	201900018	WISCONISN RETIREMENT SYSTEM	21,531.30
11/21/2019	201900019	WISCONISN RETIREMENT SYSTEM	20,508.96

Direct Deposits: \$310,604.38

900076273-900076588 = \$310,604.38

Regular Checks : \$5,233.92

	32443	Payroll Check	72.38
	32444	Payroll Check	66.03
	32445	Payroll Check	21.24
	32446	Payroll Check	37.17
	32447	Payroll Check	74.34
	32448	Payroll Check	74.34
	32449	Payroll Check	42.48
	32450	Payroll Check	68.57
	32451	Ameriprise Financial Services	800.00
	32452	IDEA Foundation of Colby	80.00
	32453	Thrivent Financial	1,200.00
	32454	WI Support Collections Fund	46.15
	32455	Payroll Check	83.34
	32456	Payroll Check	10.62
	32457	Payroll Check	42.48
	32458	Payroll Check	777.13
	32459	Payroll Check	753.58
	32460	Payroll Check	937.92
	32461	WI Support Collections Fund	46.15

Nicolet National Bank:

Manual Checks: \$161,613.53

11/22/2019	270	STATE TAX WITHHELD	\$9,444.97
11/22/2019	271	FED/FICA TAX WITHHELD	\$49,855.40
11/22/2019	272	EBC FLEX WITHHELD	\$2,105.12
11/22/2019	273	WEA TRUST ADVANTAGE	\$2,914.71
11/30/2019	274	EBC - HRA DEDUCTIBLES	\$20,181.87
11/30/2019	275	EBC - ADMIN FEES	\$859.50
12/6/2019	276	EBC - HRA DEDUCTIBLES	\$4,633.63
12/6/2019	277	EBC - ADMIN FEES	\$101.25
12/6/2001	278	STATE TAX WITHHELD	\$10,742.88
12/6/2019	279	FED/FICA TAX WITHHELD	\$55,715.87
12/6/2019	280	WEA TRUST ADVANTAGE	\$2,953.21
12/6/2019	281	EBC FLEX WITHHELD	\$2,105.12

CHECK CHECK		VENDOR	INVOICE	INVOICE	PO	ACCOUNT		ACCOUNT
NUMBER	DATE		NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER	DESCRIPTION
78253	11/18/2019	ADVANCED DISPOSAL	M100009673	OCTOBER 2019 GARBAGE	0	979.97	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
78255	11/18/2019	AMERICAN WELDING & G	06636539	Gas for welders, oxy and acten. Welding supplies TBD as needed during the school year. Tank Leasing	4011920122	57.49	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78255	11/18/2019	AMERICAN WELDING & G	06703214	Gas for welders, oxy and acten. Welding supplies TBD as needed during the school year. Tank Leasing	4011920122	422.81	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78255	11/18/2019	AMERICAN WELDING & G	06670196	CO2 FOR POOL	0	152.99	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78255	11/18/2019	AMERICAN WELDING & G	06703500	CO2 FOR POOL	0	58.88	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78255	11/18/2019	AMERICAN WELDING & G	06711975	POOL ACCOUNT - CHECK FAILED TO PRINT	0	1.00	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78256	11/18/2019	BUTTKE, MIKE	OFFICIAL	VARSITY GIRLS BB GAME 11/22/2019	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78257	11/18/2019	CINTAS	4030746847	SHOP COATS AND TOWELS	0	63.70	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78257	11/18/2019	CINTAS	4031883735	SHOP COATS AND TOWELS	0	63.70	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78257	11/18/2019	CINTAS	4032920043	SHOP COATS AND TOWELS	0	63.70	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78258	11/18/2019	FOLLETT SCHOOL SOLUT	574634F	HS - 2019-2020 - 432 - Follett	2001920051	381.41	10 E 400 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78258	11/18/2019	FOLLETT SCHOOL SOLUT	575525	MS - 2019-2020 - 432 - Follett	2001920032	650.52	10 E 200 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS

CHECK CHECK		VENDOR	INVOICE	INVOICE	PO	ACCOUNT		ACCOUNT
NUMBER	DATE		NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER	DESCRIPTION
78259	11/18/2019	GOODHEART - WILLCOX	01699685	Carl Perkins - BUS-AS -Administrative Support- for Dora Szemborski - Exploring Photography, 6th Edition, Textbook and Workbook	4011920194	82.56	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78260	11/18/2019	HAYES, SAMUEL	OFFICAL	MS BOYS BB GAME 11/19/2019	0	62.00	10 E 200 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78261	11/18/2019	KEECH, DAVID	OFFICIAL	MS BOYS BB 11/21/19	0	70.00	10 E 200 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78262	11/18/2019	PAUL KNETTER	OFFICIAL	MS BOYS BB OFFICIAL 11/19/2019	0	692.00	10 E 200 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78262	11/26/2019	PAUL KNETTER	OFFICIAL	MS BOYS BB OFFICIAL 11/19/2019	0	-692.00	10 E 200 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78263	11/18/2019	KRUGER, ALEXIS	REIMBURSEM	SKYWARD FALL USER CONFERENCE (ASHLEY DAKE AND BRIAN ZALESKI)	1011920035	222.28	10 E 800 342 252000 000	GENERAL FUND/FISCAL/EMPLOYEE TRAVEL & EXP.
78264	11/18/2019	CHARLES MILLIREN	OFFICIAL	JV GIRLS BB GAME 11/22/2019	0	48.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78265	11/18/2019	NASCO	603605	Carl Perkins-HOS RFBS-Restaurants and Food/Beverage Services-for Sarah Oehmichen-Nasco Brown sugar keeper and Flour keeper	4011920189	58.85	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78266	11/18/2019	SOCIAL STUDIES SCHOO	SI154521	Social Studies	4011920017	44.79	10 E 400 411 127000 000	GENERAL FUND/SOCIAL STUDIES/GENERAL SUPPLIES
78267	11/18/2019	STERLING WATER INC	342X079100	CULLIGAN WATER	0	74.55	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78267	11/18/2019	STERLING WATER INC	342X079062	CULLIGAN WATER	0	21.15	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78268	11/18/2019	VAARA, DAVID	OFFICIAL	VARSITY GIRLS BB GAME 11/22/2019	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78269	11/18/2019	VAARA, PAUL	OFFICIAL	VARSITY GIRLS BB 11/22/2019	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78270	11/18/2019	XCEL ENERGY	660921856	COLBY HIGH SCHOOL 10/09/2019-11/05/2019	0	6,934.13	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICIT Y OTHER THAN HEAT
78270	11/18/2019	XCEL ENERGY	660894693	COLBY ELEM SCHOOL 10/09/2019-11/05/2019	0	1,398.90	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICIT Y OTHER THAN HEAT
78270	11/18/2019	XCEL ENERGY	660751262	ADAMS ST 10/07/2019-11/05/2019	0	136.20	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICIT Y OTHER THAN HEAT
78270	11/18/2019	XCEL ENERGY	660907834	BALL PARK 10/09/2019-11/05/2019	0	799.38	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICIT Y OTHER THAN HEAT
78271	11/18/2019	ZIER, SAMUEL	OFFICIAL	JV GIRLS BB GAME 11/22/2019	0	40.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78272	11/19/2019	HAYES, SAMUEL	OFFICIAL	MS BOYS BB GAME 11/21/2019	0	77.00	10 E 200 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78273	11/19/2019	3-0 DAY	REGISTRATI	MS REGISTRATION EVENT 12/3/2019	0	670.00	10 E 200 940 129000 000	GENERAL FUND/OTHER REGULAR CURRICULUM/DUES & FEES
78274	11/22/2019	ABBY COUNTY MARKET	OCTOBER201	Open PO for groceries for FCS classes	4011920079	743.27	10 E 400 415 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/FOOD
78275	11/22/2019	BATTERIES PLUS	P20352035	PART	1011920247	39.90	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78276	11/22/2019	BCN TELECOM, INC	22834413	NOVEMBER2019	0	49.90	10 E 800 355 263300 000	GENERAL FUND/PUBLIC

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								INFORMATION/TELEPHON E
78277	11/22/2019	CHARTER COMMUNICATIO	0022996111	COLBY SCHOOL DISTRICT FIBER	0	150.20	10 E 800 358 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/ON-LINE COMMUNICATIONS
78278	11/22/2019	CHESTNUT CONSULTING	MSP-5561	YEARLY FEES FOR CHESTNUT CONSULTING	1011920045	4,829.00	10 E 800 361 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SERVICES
78279	11/22/2019	CINTAS	4033991730	SHOP COATS AND TOWELS	0	63.70	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78280	11/22/2019	COMPLETE CONTROL INC	SRVCE03882	SERVICE 10/23/2019	1011920253	672.20	10 E 800 324 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
78281	11/22/2019	DEAN FOODS OF WISCON	OCTOBER201	MILK	1011920243	4,711.57	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78282	11/22/2019	E.O. JOHNSON CO. INC	25868764	CONTRACT AGREEMET WITH EO JOHNSON FOR PRINTERS, COPIERS, ETC	1011920058	2,731.39	10 E 800 322 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/RENT OF COMP & RELATED & EQUIP
78283	11/22/2019	ERIKSON, CHRISTIE	REIMBURSEM	REIMBURSEMENT - CLASS	1011920256	60.00	80 E 800 310 232200 000	COMMUNITY SERVICE FUND/COMMUNITY RELATIONS/PERSONAL SERVICES
78284	11/22/2019	FOLLETT SCHOOL SOLUT	574618F	CE - 2019-2020 - 432 - FOLLETT/PERMABOUND	2001920015	997.53	10 E 100 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78284	11/22/2019	FOLLETT SCHOOL SOLUT	5474634	HS - 2019-2020 - 432 - Follett	2001920051	1,586.46	10 E 400 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78285	11/22/2019	FRONTIER	OCTOBER201	ACCOUNT # 262-159-0899-090414-5	0	393.24	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHON E

CHECK CHECK		VENDOR	INVOICE	INVOICE	PO	ACCOUNT		ACCOUNT
NUMBER	DATE		NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER	DESCRIPTION
78286	11/22/2019	HEARTLAND NAPA	322888	PARTS	1011920245	4.98	10 E 800 324 254500 000	GENERAL FUND/MAINTENANCE-VEH ICLES/NON TECH REPAIRS & MAINTENANCE
78286	11/22/2019	HEARTLAND NAPA	322128	PARTS	1011920245	16.27	10 E 800 324 254500 000	GENERAL FUND/MAINTENANCE-VEH ICLES/NON TECH REPAIRS & MAINTENANCE
78287	11/22/2019	HUDL	INV0078662	Hudl on-line film exchange for boys basketball	8011920030	450.00	10 E 800 362 162001 000	GENERAL FUND/ATHLETICS-GENER AL/SOFTWARE AS A SERVICE
78288	11/22/2019	INDIANHEAD FOODSERVI	INV-025893	FOOD	0	1,994.62	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78288	11/22/2019	INDIANHEAD FOODSERVI	INV-025893	FOOD	0	320.75	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
78288	11/22/2019	INDIANHEAD FOODSERVI	INV-021208	COMMODITIES	0	18.20	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78288	11/22/2019	INDIANHEAD FOODSERVI	INV-022746	COMMODITIES	0	14.00	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78288	11/22/2019	INDIANHEAD FOODSERVI	INV-024697	COMMODITIES	0	18.20	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78288	11/22/2019	INDIANHEAD FOODSERVI	INV-025872	COMMODITIES	0	32.20	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78288	11/22/2019	INDIANHEAD FOODSERVI	INV-028911	COMMODITIES	0	7.00	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78289	11/22/2019	KELSEY IMPLEMENT COM	135406	MAINTANCENCE SUPPLIES	1011920246	105.47	10 E 800 411 253300 000	SERVICE-LUNCH PROGRAM/FOOD GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78289	11/22/2019	KELSEY IMPLEMENT COM	135400	MAINTANCENCE SUPPLIES	1011920246	217.50	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78289	11/22/2019	KELSEY IMPLEMENT COM	135344	MAINTANCENCE SUPPLIES	1011920246	40.00	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78290	11/22/2019	PAUL KNETTER	OFFICIAL	MS BOYS BB OFFICIAL 11/19/2019	0	62.00	10 E 200 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78291	11/22/2019	KRUGER, ALEXIS	REIMBURSEM	REIMBURSEMENT MILEAGE	1011920250	170.52	10 E 800 342 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLO YEE TRAVEL & EXP.
78292	11/22/2019	LEARNING A-Z	1663164	Reading Program for students to use	6021920066	109.95	27 E 100 435 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/PROGRAMM ED COMPUTER SOFTWARE
78293	11/22/2019	LINDER ELETRIC MOTOR	28632	PARTS	1011920251	212.65	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78293	11/22/2019	LINDER ELETRIC MOTOR	28632	PARTS	1011920251	714.32	10 E 800 324 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
78293	11/22/2019	LINDER ELETRIC MOTOR	58633	PARTS	1011920251	714.33	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL

CHECK CHECK		VENDOR	INVOICE	INVOICE	PO	ACCOUNT		ACCOUNT
NUMBER	DATE		NUMBER	DESCRIPTION		AMOUNT	NUMBER	DESCRIPTION
78293	11/22/2019	LINDER ELETRIC MOTOR	58633	PARTS	1011920251	2,399.67	10 E 800 324 253300 000	SUPPLIES GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
78294	11/22/2019	MARSHFIELD BOOK & ST	355096	classroom supplies	1021920064	15.19	10 E 100 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78295	11/22/2019	MARSHFIELD CLINIC	OCTOBER201	EMPLOYEE HEALTH SCREENS	0	69.40	10 E 800 310 264500 000	GENERAL FUND/STAFF HEALTH SERVICES/PERSONAL SERVICES
78296	11/22/2019	NASSCO INC	S2517787.0	MAINT SUPPLY	1011920261	943.90	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78296	11/22/2019	NASSCO INC	S2517787.0	MAINT SUPPLY	1011920260	20.47	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78296	11/22/2019	NASSCO INC	S2526827.0	CLEANING SUPPLY	1011920248	206.25	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78296	11/22/2019	NASSCO INC	S2538189.0	CLEANING SUPPLY	1011920248	2,575.42	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78296	11/22/2019	NASSCO INC	S2526827.0	CLEANING SUPPLY	1011920248	258.55	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78296	11/22/2019	NASSCO INC	S2534824.0	CLEANING SUPPLY	1011920248	374.70	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78297	11/22/2019	PEARSON EDUCATION	7573155	Pearson Clinical	6021920027	77.00	27 E 800 362 223300 341	SPECIAL EDUC./EEN

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								DIRECTOR/SOFTWARE AS A SERVICE
78298	11/22/2019	JASON PENRY	REIMBURSEM	MILEAGE REIMBURSEMENT	1011920259	130.50	27 E 800 342 223300 341	SPECIAL EDUC./EEN DIRECTOR/EMPLOYEE TRAVEL & EXP.
78299	11/22/2019	CHERYL PLOECKELMAN	REIMBURSEM	MILEAGE REIMURSEMENT	1011920255	51.04	10 E 800 342 231100 000	GENERAL FUND/BOARD OF EDUCATION/EMPLOYEE TRAVEL & EXP.
78300	11/22/2019	PROGRESSIVE TRAVEL,	12321	HS FOOTBALL CHARTER TRIP	1011920244	890.00	10 E 800 341 256743 000	GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL
78300	11/22/2019	PROGRESSIVE TRAVEL,	12101	COLBY HS SHOW CHOIR	0	661.40	10 E 800 341 256742 000	GENERAL FUND/CO-CURRICULAR PUPIL TRANSPORTA/PUPIL TRAVEL
78301	11/22/2019	STOP IT	25598	STOP IT LICENSE RENEWAL	1011920252	2,000.00	10 E 800 362 295000 610	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/SOFTWARE AS A SERVICE
78302	11/22/2019	TP PRINTING CO INC	126087	Printing of Hornet Highlights	4011920004	185.00	10 E 400 354 132000 000	GENERAL FUND/BUSINESS EDUCATION/PRINTING & BINDING
78303	11/22/2019	USA TODAY	4174686	MS - 2019-2020 - 433 - USA TODAY	2001920037	23.94	10 E 200 433 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/NEWSPAPERS
78303	11/22/2019	USA TODAY	OCTOBER201	MS - 2019-2020 - 433 - USA TODAY	2001920037	47.85	10 E 200 433 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/NEWSPAPERS
78304	11/22/2019	US CUTTER	14311696	Vinyl for Booster Club Magnets	4011920202	102.48	10 E 400 310 161333 000	GENERAL FUND/VOC.INDUSTRIAL CLUBS OF AM./PERSONAL SERVICES
78305	11/22/2019	VERIZON WIRELESS	9842292332	10/17/19 - 11/16/19	0	20.86	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHON

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78305	11/22/2019	VERIZON WIRELESS	9842292333	10/17/19-11/16/19	0	558.07	10 E 800 355 263300 000	E GENERAL FUND/PUBLIC INFORMATION/TELEPHON E
78306	11/22/2019	WAUSAU AWARDS	11182019	NAME PLATE: YADON	1021920077	16.35	10 E 800 411 120000 000	GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES
78308	11/22/2019	WE ENERGIES	8885-692-8	SCHOOL DISTRICT 10/15/2019-11/13/2019	0	63.85	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78308	11/22/2019	WE ENERGIES	2427-483-1	ADAMS ST 10/15/2019-11/13/2019	0	36.77	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78308	11/22/2019	WE ENERGIES	1085-638-3	ELEMENTARY 10/15/2019-11/13/2019	0	960.69	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78308	11/22/2019	WE ENERGIES	1006-621-8	LOT FRONT 10/14/2019-11/12/2019	0	1,567.98	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78308	11/22/2019	WE ENERGIES	1005-690-6	GAS SERIVCE FOR 10/15/2019-11/13/2019 LOT BACK	0	3,270.76	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78309	11/22/2019	WISCONSIN RURAL SCHO FEE		CONFERENCE FEE REGISTRATION FEE FOR CHERYL PLOECKELMAN	1011920254	90.00	10 E 800 940 231100 000	GENERAL FUND/BOARD OF EDUCATION/DUES & FEES
78310	11/26/2019	DAYS BOWL A DOME	FIELDTRIPF	NICOLE SCHALOW FIELD TRIP FEE	0	84.00	27 E 400 940 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/DUES & FEES
78311	11/26/2019	BADGER SPORTING GOOD	AAG006290-	FOOTBALL PANT	8011920059	211.28	10 E 400 411 162210 000	GENERAL FUND/FOOTBALL/GENERA L SUPPLIES
78312	11/26/2019	BURNETT TRANSIT INC	7078	SHORT BUS ROUTE OCTOBER 2019	1011920263	6,112.92	10 E 800 341 256710 000	GENERAL FUND/FLEET

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								PUPIL
								TRANSPORTATION/PUPIL
								TRAVEL
78312	11/26/2019	BURNETT TRANSIT INC	7077	REGULAR ROUTES DECEMBER 2019	1011920262	67,578.93	10 E 800 341 256710 000	GENERAL FUND/FLEET
								PUPIL
								TRANSPORTATION/PUPIL
								TRAVEL
78312	11/26/2019	BURNETT TRANSIT INC	7079	OCTOBER EXTRA-CURRICULAR TRIPS	1011920265	83.15	10 E 800 341 256742 000	GENERAL
								FUND/CO-CURRICULAR
								PUPIL
								TRANSPORTA/PUPIL
								TRAVEL
78312	11/26/2019	BURNETT TRANSIT INC	7079	OCTOBER EXTRA-CURRICULAR TRIPS	1011920265	4,119.38	10 E 800 341 256743 000	GENERAL
								FUND/ATHLETIC PUPIL
								TRANSPORTATION/PUPIL
								TRAVEL
78312	11/26/2019	BURNETT TRANSIT INC	7079	OCTOBER EXTRA-CURRICULAR TRIPS	1011920265	2,357.21	10 E 800 341 256770 000	GENERAL FUND/FIELD
								TRIP
								TRANSPORTATION/PUPIL
								TRAVEL
78313	11/26/2019	DECKER SANITATION SE	21476	CC SERVICES	0	230.00	10 E 800 324 253300 000	GENERAL
								FUND/OPERATION OF
								BUILDINGS/NON TECH
								REPAIRS &
								MAINTENANCE
78313	11/26/2019	DECKER SANITATION SE	21379	FIELD TANKS	0	185.00	10 E 800 324 253300 000	GENERAL
								FUND/OPERATION OF
								BUILDINGS/NON TECH
								REPAIRS &
								MAINTENANCE
78314	11/26/2019	DELTA DENTAL OF WISC	1376590	Dental Insurance - December 2019	0	9,715.78	10 L 000 000 811632 000	GENERAL FUND/DENTAL
								INS.
78314	11/26/2019	DELTA DENTAL OF WISC	1376591	Dental Insurance - December 2019 Cobra - Diane Shanks	0	38.33	10 L 000 000 811632 000	GENERAL FUND/DENTAL
								INS.
78314	11/26/2019	DELTA DENTAL OF WISC	1380115	Vision Insurance - December 2019	0	450.34	10 L 000 000 811639 000	GENERAL FUND/OTHER
								INSURANCE
78314	11/26/2019	DELTA DENTAL OF WISC	1380115	Vision Insurance - December 2019	0	140.24	27 L 000 000 811639 000	SPECIAL EDUC./OTHER
								INSURANCE
78314	11/26/2019	DELTA DENTAL OF WISC	1380115	Vision Insurance - December	0	47.20	50 L 000 000 811639 000	FOOD SERVICE

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
				2019				FUND/OTHER
								INSURANCE
78315	11/26/2019	DRUG TEST MIDWEST, L	22014	DRIVER LICESNSE SEARCH	0	283.00	10 E 800 310 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/PERSO NAL SERVICES
78316	11/26/2019	FOURMENS FARM HOME - OCTOBER201		MAINT SUPPLIES	0	267.07	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78317	11/26/2019	GREEN SHOES LAWN CAR	1162019	SLIT SEEDING PRACTICE AND GAME FIELDS	8011920060	1,465.00	10 E 400 310 162210 000	GENERAL FUND/FOOTBALL/PERSON AL SERVICES
78318	11/26/2019	MARSHFIELD BOOK & ST	355143	Paper Supply	1011920240	822.98	10 E 800 411 120000 000	GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES
78318	11/26/2019	MARSHFIELD BOOK & ST	355145	NEW CHAIR	4011920199	224.00	10 E 400 411 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/GENERAL SUPPLIES
78318	11/26/2019	MARSHFIELD BOOK & ST	355148	PAPER SUPPLY	1011920242	1,644.00	10 E 800 411 120000 000	GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10008030	CARL PERKINS-HOS RFBS-Restaurants and Food Beverage Services for Sarah Oehmichen. Bench scrapers and dish drainers.	4011920169	8.99	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10008029	CARL PERKINS - HOS RFBS - Restaurants and Food Beverage Services for Sarah Oehmichen. Knives.	4011920165	288.48	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10001868	CARL PERKINS-HOS RFBS-Restaurants and Food Beverage Services for Sarah Oehmichen. Bench scrapers and dish drainers.	4011920169	65.97	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES

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78334	11/26/2019	RCU CARDHOLDER SERVI	10002213	ADAPTERS REQUIRED	2011920015	64.99	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10001732	ADAPTERS REQUIRED	2011920015	14.98	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10002516	NEW PLANTRONICS WIRELESS HEADSET	1011920160	153.28	10 E 800 411 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/GENER AL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10001494	UPS CHARGE FOR RETURN OF ITEM	1021920066	6.90	10 E 100 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10001491	UPS CHARGE FOR RETURN OF ITEM	1021920066	18.09	10 E 100 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10001490	UPS FEE FOR RETURN OF ITEM	1021920066	18.09	10 E 100 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10007092	HOTEL FEE- CONFERENCE TRISHA COLBY-SCHWANTES	0	143.00	27 E 800 342 138200 341	SPECIAL EDUC./VOC ED EEN/EMPLOYEE TRAVEL & EXP.
78334	11/26/2019	RCU CARDHOLDER SERVI	10007091	Food	4011920147	16.86	10 E 800 415 219000 391	GENERAL FUND/OTHER PUPIL SERVICES/FOOD
78334	11/26/2019	RCU CARDHOLDER SERVI	10000683	REPLACEMENT RAMEKINS FOR SARAH O.	4011920186	23.50	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10001958	REPLACEMENT RAMEKINS FOR SARAH O.	4011920186	-23.50	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10007535	Lab supplies for all classes, including experiment items	4011920099	12.75	10 E 200 411 131000 000	GENERAL FUND/AGRICULTURE/GEN

CHECK CHECK			INVOICE	INVOICE	PO		ACCOUNT	ACCOUNT
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER	DESCRIPTION
				(determined by student-instructor agreement), animal equipment and supplies, re-fill items for labs (solutions, containers, etc.), and other materials. Instructor will order as necessary for coursework.				ERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10007535	Lab supplies for all classes, including experiment items (determined by student-instructor agreement), animal equipment and supplies, re-fill items for labs (solutions, containers, etc.), and other materials. Instructor will order as necessary for coursework.	4011920099	51.00	10 E 400 411 131000 000	GENERAL FUND/AGRICULTURE/GEN ERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10007534	ADDITIONAL BOOKS FOR CLASS	4011920187	28.80	10 E 400 470 122000 000	GENERAL FUND/ENGLISH/TEXTBKS /WORKBKS
78334	11/26/2019	RCU CARDHOLDER SERVI	10000685	supplies for kindergarten classroom	1021920069	25.26	10 E 100 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10006821	Classroom supplies a student needs for medical reasons.	6021920058	14.99	27 E 100 411 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10000664	HDMI CABLES AND KVM	2011920014	9.99	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10001605	HDMI CABLES AND KVM	2011920014	19.98	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY

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78334	11/26/2019	RCU CARDHOLDER SERVI	10000678	HDMI CABLES AND KVM	2011920014	349.90	10 E 800 481 295000 000	SUPPLIES GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10001575	CARL PERKINS AG-NRS Natural Resource Systems for Taylor Ensign. Blaze Vide 2-Pack Game Deer Cameras, 16MP 1080P Hunting Wildlife with Night Vision Motion Activated Waterproof, IP66 F2.0 Lens 0.6S Trigger No Glow INfrared 2.4" LCD Password Protection	4011920157	136.99	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10006986	CARL PERKINS - AG ANS for AG-FPPS - Food Products and Processing Systems for Taylor Ensign. Mr. RootBeer Kit and Ball Complete Book of Home Preserving	4011920155	22.33	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10006348	CARL PERKINS MAN MPPD - Manufacturing Production Process Dev. for Dennis Hannan. 6210 CNC Spoilboard Surfacing Router Bit, 1/4" Shank, 87-208 8-Piece General Purpose CNC Router Bit, CNC Router Essentials, Carving Liner CNC Router Bit, 5/8" Point, 1/4"	4011920159	262.62	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10007176	Tech Ed supplies, nuts, bolts, screws, nails, paint, stain, blades for miter saw, and misc. supplies	4011920145	813.29	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10007175	2019-2020 MS/HS Supplies	4011920130	65.68	10 E 200 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10007175	2019-2020 MS/HS Supplies	4011920130	65.68	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10007888	CARL PERKINS - AG ANS -	4011920158	174.95	10 E 800 411 139000 401	GENERAL FUND/OTHER

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NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER	DESCRIPTION	NUMBER	DESCRIPTION			
				Animal Systems for Taylor Engisn. Andis UltraEdge Super 2-Speed Detachable Bade Clipper, Professional Animal Grooming, AGC2				VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES					
78334	11/26/2019	RCU CARDHOLDER SERVI	10001973	CARL PERKINS - MAN	4011920161	172.47	10 E 800 411 139000 401	GENERAL FUND/OTHER					
				MPPD-Manufacturing Production Process Dev. for Megan Walters. Adobe Books and UBeesize Premium Phone Tripod				VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES					
78334	11/26/2019	RCU CARDHOLDER SERVI	10001970	Magnets for 2019-2020 Sports Magnets **Booster Club is paying for these supplies	4011920204	115.92	10 E 400 411 161333 000	GENERAL FUND/VOC.INDUSTRIAL CLUBS OF AM./GENERAL SUPPLIES					
78334	11/26/2019	RCU CARDHOLDER SERVI	10000696	(2 Pack) McCormick Assorted Food Color & Egg Dye, 1 fl oz	2021920026	20.38	10 E 200 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES					
78334	11/26/2019	RCU CARDHOLDER SERVI	10006963	Fruit roll-ups for tectonic plate activity	2021920021	11.76	10 E 200 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES					
78334	11/26/2019	RCU CARDHOLDER SERVI	100069632	Graham Crackers large boxes for tectonic plate activity	2021920020	8.96	10 E 200 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES					
78334	11/26/2019	RCU CARDHOLDER SERVI	1000696321	Plaster of Paris	2021920019	17.64	10 E 200 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES					
78334	11/26/2019	RCU CARDHOLDER SERVI	100069326	Duck Tape Solid Color Duck Tape, 1.88" x 20 yds., Cherry	2021920022	16.41	10 E 200 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES					
78334	11/26/2019	RCU CARDHOLDER SERVI	1000696325	Hot Glue Sticks	2021920025	15.64	10 E 200 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES					
78334	11/26/2019	RCU CARDHOLDER SERVI	100026546	Hot Glue Sticks	2021920025	0.02	10 E 200 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES					
78334	11/26/2019	RCU CARDHOLDER SERVI	10000534	Booster seat for transporting students	6021920061	39.99	27 E 050 411 152000 347	SPECIAL EDUC./EARLY CHILDHOOD/GENERAL SUPPLIES					

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NUMBER	DATE		NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER			DESCRIPTION
78334	11/26/2019	RCU CARDHOLDER SERVI	10000340	Math and reading activities for sped K-3 program	6021920059	27.98	27 E 100 411 158100	341		SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10002765	Classroom supplies a student needs for medical reasons.	6021920058	143.98	27 E 100 411 158100	341		SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10002327	Math and reading activities for sped K-3 program	6021920059	122.41	27 E 100 411 158100	341		SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10008144	More classroom goodness	1021920068	285.27	10 E 100 411 110000	000		GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10002599	CARL PERKINS - HOS RFBS - Restaurants and Food Beverage Services for Sarah Oehmichen. Knives.	4011920165	79.95	10 E 800 411 139000	401		GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10008128	AMAZON GIFT CARDS PER JESSICA BOHL	4011920185	50.00	10 E 800 411 171000	391		GENERAL FUND/CULTURAL/SOCIAL LY DISADVANTAGE/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10000662	TOM BUCHANAN IDEA GRANT PURCHASE	4011920175	82.60	10 E 400 411 126000	815		GENERAL FUND/SCIENCE/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10000660	CARL PERKINS-HOS RFBS - REStaurants & Food Beverage Services for Sarah Oehmichen. Knife storage cases and storage bag.	4011920166	160.00	10 E 800 411 139000	401		GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10002744	SKYWARD CONFERENCE REGISTRATION - AKRUGER	0	200.00	10 E 800 342 232100	000		GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLO

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78334	11/26/2019	RCU CARDHOLDER SERVI	10002745	SKYWARD CONFERENCE - BZALESKI	0	200.00	10 E 800 342 232100 000	YEE TRAVEL & EXP. GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLO YEE TRAVEL & EXP.
78334	11/26/2019	RCU CARDHOLDER SERVI	10002480	WEBIT 2019 Conference - Professional Development. Send to: Cindy Teal WEBIT Treasurer 4459 Ashberry Drive Milton, WI 53563 Please make checks payable to: WEBIT	4011920177	175.00	10 E 400 342 132000 000	GENERAL FUND/BUSINESS EDUCATION/EMPLOYEE TRAVEL & EXP.
78334	11/26/2019	RCU CARDHOLDER SERVI	10006721	HOTEL RESERVATION - DORA S	0	261.52	10 E 400 342 132000 000	GENERAL FUND/BUSINESS EDUCATION/EMPLOYEE TRAVEL & EXP.
78334	11/26/2019	RCU CARDHOLDER SERVI	10002007	START UP FEE FOR USATODAY	0	50.08	10 E 200 433 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/NEWSPAPERS
78334	11/26/2019	RCU CARDHOLDER SERVI	10007623	HOTEL RESERVATION - JHAGEN	0	112.20	10 E 800 342 162001 000	GENERAL FUND/ATHLETICS-GENER AL/EMPLOYEE TRAVEL & EXP.
78334	11/26/2019	RCU CARDHOLDER SERVI	10006252	JHAGEN CONFERENCE	0	300.00	10 E 800 342 162001 000	GENERAL FUND/ATHLETICS-GENER AL/EMPLOYEE TRAVEL & EXP.
78334	11/26/2019	RCU CARDHOLDER SERVI	10000045	FRAUD/ CHECK REIMBURSEMENT	0	-429.00	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78334	11/26/2019	RCU CARDHOLDER SERVI	10000046	FRAUD/ CHECK REIMBURSEMENT	0	-35.51	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78334	11/26/2019	RCU CARDHOLDER SERVI	10000047	FRAUD/ CHECK REIMBURSEMENT	0	-469.00	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78334	11/26/2019	RCU CARDHOLDER SERVI	10000048	FRAUD/ CHECK REIMBURSEMENT	0	-369.00	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78334	11/26/2019	RCU CARDHOLDER SERVI	10000049	FRAUD/ CHECK REIMBURSEMENT	0	-189.00	10 E 800 940 252000 000	GENERAL

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								FUND/FISCAL/DUES & FEES
78334	11/26/2019	RCU CARDHOLDER SERVI	10002170	RETURN OF MS CLOCK	8011920005	-91.91	10 E 400 411 162124 000	GENERAL FUND/GIRLS SWIMMING/GENERAL SUPPLIES
78334	11/26/2019	RCU CARDHOLDER SERVI	10007100	HOTEL RESERVATION	0	-99.00	10 E 800 342 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLOYEE TRAVEL & EXP.
78334	11/26/2019	RCU CARDHOLDER SERVI	10007305	HOTEL RESERVATION	0	-99.00	10 E 800 342 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLOYEE TRAVEL & EXP.
78335	11/26/2019	TEAM SPORTING GOODS	AAD010458	CROSS COUNTRY ITEMS	8011920058	55.08	10 E 400 411 162308 000	GENERAL FUND/BOYS/GIRLS XC/GENERAL SUPPLIES
78336	11/26/2019	MONICA TESMER	REIMBURSEM	GAS REIMBURSEMENT	1011920267	20.00	10 E 400 348 162124 000	GENERAL FUND/GIRLS SWIMMING/VEHICLE FUEL
78337	11/26/2019	WCA GROUP HEALTH TRU	8256198	Health Premium - December 2019	0	158,130.00	10 L 000 000 811631 000	GENERAL FUND/HEALTH INSURANCE
78338	11/26/2019	XCEL ENERGY	662041534	HIGH SCHOOL 11/15/2019	0	42.62	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER THAN HEAT
78339	12/05/2019	ABBY COUNTY MARKET	2001181435	food for k-3 baking projects	6021920007	33.42	27 E 100 415 158100 341	SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/FOOD
78339	12/05/2019	ABBY COUNTY MARKET	2001261411	Food for incentives and life skills activities	6021920001	61.01	27 E 400 415 158100 341	SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/FOOD
78339	12/05/2019	ABBY COUNTY MARKET	3001471421	Food for incentives and life skills activities	6021920001	13.20	27 E 400 415 158100 341	SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/FOOD
78339	12/05/2019	ABBY COUNTY MARKET	3000481355	Food for incentives and life skills activities	6021920001	20.66	27 E 400 415 158100 341	SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/FOOD
78340	12/05/2019	BUCHBERGER, LAWRENCE OFFICIAL		BOYS VARSITY BBALL GAME 12/6/2019	0	90.00	10 E 400 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL

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78341	12/05/2019	BUSHMAN, TIMOTHY	OFFICIAL	JV BOYS BBALL GAME 12/6/2019	0	56.00	10 E 400 310 162205 000	SERVICES GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78342	12/05/2019	CEBULA, ROBERT	OFFICIAL	GIRLS VARSITY BBALL GAME 12/5/2019	0	90.00	10 E 400 310 162105 000	SERVICES GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78343	12/05/2019	DRUG TEST MIDWEST, L 22099		BACKGROUND CHECKS	0	24.00	10 E 800 310 232100 000	SERVICES GENERAL FUND/OFFICE OF SUPERINTENDENT/PERSO NAL SERVICES
78344	12/05/2019	HAYES, SAMUEL	OFFICIAL	BOYS MS BBALL GAME 12/5/2019	0	62.00	10 E 200 310 162205 000	SERVICES GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78347	12/05/2019	INDIANHEAD FOODSERVI INV-042732		FOOD AND SUPPLIES	0	1,646.36	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI INV-042732		FOOD AND SUPPLIES	0	571.86	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI INV-042732		FOOD AND SUPPLIES	0	25.22	50 E 800 419 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES
78347	12/05/2019	INDIANHEAD FOODSERVI INV-042732		FOOD AND SUPPLIES	0	404.28	50 E 800 415 257250 594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI INV-042724		COMMODITIES	0	65.80	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI INV-044152		FOOD AND SUPPLIES	0	789.46	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI INV-044152		FOOD AND SUPPLIES	0	75.90	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH

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								PROGRAM/OTHER SUPPLIES
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-044152	FOOD AND SUPPLIES	0	151.10	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-044152	FOOD AND SUPPLIES	0	292.32	50 E 800 415 257250 594	PROGRAM/FOOD FOOD SERVICE
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-044154	COMMODITIES	0	29.40	50 E 800 415 257220 000	FUND/FOOD SERVICE-A LA CARTE/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-045261	COMMODITIES	0	46.20	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-045266	FOOD AND SUPPLIES	0	718.28	50 E 800 415 257220 000	SERVICE-LUNCH PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-045266	FOOD AND SUPPLIES	0	99.34	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-045266	FOOD AND SUPPLIES	0	398.23	50 E 800 415 257225 000	SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-045266	FOOD AND SUPPLIES	0	190.73	50 E 800 415 257250 594	FOOD SERVICE FUND/BREAKFAST
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-046659	FOOD AND SUPPLIES	0	1,292.52	50 E 800 415 257220 000	PROGRAM/FOOD FOOD SERVICE
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-046659	FOOD AND SUPPLIES	0	13.93	50 E 800 419 257220 000	FUND/FOOD SERVICE-A LA CARTE/FOOD
								FOOD SERVICE FUND/FOOD
								SERVICE-LUNCH PROGRAM/FOOD
								FOOD SERVICE FUND/FOOD
								SERVICE-LUNCH PROGRAM/OTHER

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78347	12/05/2019	INDIANHEAD FOODSERVI	INV-046659	FOOD AND SUPPLIES	0	251.65	50 E 800 415 257225 000	SUPPLIES FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-046659	FOOD AND SUPPLIES	0	93.30	50 E 800 415 257250 594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-046643	COMMODITIES	0	30.80	50 E 800 415 257220 001	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-047626	COMMODITIES	0	2.80	50 E 800 415 257220 001	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-047643	COMMODITIES	0	12.60	50 E 800 415 257220 001	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-049002	COMMODITIES	0	33.60	50 E 800 415 257220 001	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-047642	FOOD AND SUPPLIES	0	1,756.31	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-047642	FOOD AND SUPPLIES	0	74.76	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-047642	FOOD AND SUPPLIES	0	483.08	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-047642	FOOD AND SUPPLIES	0	559.16	50 E 800 415 257250 594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-049708	COMMODITIES	0	11.20	50 E 800 415 257220 001	FOOD SERVICE

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-049013	FOOD AND SUPPLIES	0	1,071.30	50 E 800 415 257220 000	FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD FOOD SERVICE
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-049013	FOOD AND SUPPLIES	0	88.01	50 E 800 419 257220 000	FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD FOOD SERVICE
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-049013	FOOD AND SUPPLIES	0	366.68	50 E 800 415 257225 000	FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES FOOD SERVICE
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-049013	FOOD AND SUPPLIES	0	214.18	50 E 800 415 257250 594	FUND/BREAKFAST PROGRAM/FOOD FOOD SERVICE
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-049729	FOOD AND SUPPLIES	0	1,457.20	50 E 800 415 257220 000	FUND/FOOD SERVICE-A LA CARTE/FOOD FOOD SERVICE
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-049729	FOOD AND SUPPLIES	0	74.84	50 E 800 419 257220 000	FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD FOOD SERVICE
78347	12/05/2019	INDIANHEAD FOODSERVI	INV-049729	FOOD AND SUPPLIES	0	416.26	50 E 800 415 257225 000	FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES FOOD SERVICE
78348	12/05/2019	PAUL KNETTER	OFFICIAL	BOYS JV BBALL GAME 12/6/2019	0	47.00	10 E 400 310 162205 000	FUND/BREAKFAST PROGRAM/FOOD GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78348	12/05/2019	PAUL KNETTER	OFFICIAL2	GIRLS JV BBALL GAME 12/5/2019	0	47.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78349	12/05/2019	KRAUTKRAMER, ANDY	OFFICIAL	BOYS VARSITY BBALL GAME 12/6/2019	0	90.00	10 E 400 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES

CHECK CHECK			INVOICE	INVOICE	PO	ACCOUNT			ACCOUNT
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER		DESCRIPTION
78350	12/05/2019	NELCO	6607890 RI	BLANK W2/1099 4UP UNIV	0	247.53	10 E 800 411 252000 000		GENERAL FUND/FISCAL/GENERAL SUPPLIES
78351	12/05/2019	RASMUSSEN, RANDY	OFFICIAL	BOYS VARSITY BBALL GAME 12/6/2019	0	90.00	10 E 400 310 162205 000		GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78352	12/05/2019	DEPART OF PUBLIC INS	INV-01404-	CE/MS/HS- 2019-2020 - 360 - WISCAT	2001920001	66.67	10 E 100 362 222000 031		GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
78352	12/05/2019	DEPART OF PUBLIC INS	INV-01404-	CE/MS/HS- 2019-2020 - 360 - WISCAT	2001920001	66.67	10 E 200 362 222000 031		GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
78352	12/05/2019	DEPART OF PUBLIC INS	INV-01404-	CE/MS/HS- 2019-2020 - 360 - WISCAT	2001920001	66.66	10 E 400 362 222000 031		GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
78352	12/05/2019	DEPART OF PUBLIC INS	INV-01405-	CE/MS/HS- 2019-2020 - 360 - WISCAT	2001920001	66.67	10 E 100 362 222000 031		GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
78352	12/05/2019	DEPART OF PUBLIC INS	INV-01405-	CE/MS/HS- 2019-2020 - 360 - WISCAT	2001920001	66.67	10 E 200 362 222000 031		GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
78352	12/05/2019	DEPART OF PUBLIC INS	INV-01405-	CE/MS/HS- 2019-2020 - 360 - WISCAT	2001920001	66.66	10 E 400 362 222000 031		GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
78352	12/05/2019	DEPART OF PUBLIC INS	INV-01406-	CE/MS/HS- 2019-2020 - 360 - WISCAT	2001920001	66.67	10 E 100 362 222000 031		GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
78352	12/05/2019	DEPART OF PUBLIC INS	INV-01406-	CE/MS/HS- 2019-2020 - 360 - WISCAT	2001920001	66.67	10 E 200 362 222000 031		GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
78352	12/05/2019	DEPART OF PUBLIC INS	INV-01406-	CE/MS/HS- 2019-2020 - 360 - WISCAT	2001920001	66.66	10 E 400 362 222000 031		GENERAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
				WISCAT				FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
78353	12/05/2019	MARK SKIBBA	OFFICIAL	GIRLS VARSITY BBALL GAME 12/5/2019	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78354	12/05/2019	SYSCO BARABOO LLC	218341838	FOOD AND SUPPLIES	0	491.72	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78354	12/05/2019	SYSCO BARABOO LLC	218341838	FOOD AND SUPPLIES	0	141.79	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
78355	12/05/2019	VANDEN ELZEN, JASON	OFFICIAL	GIRLS VARSITY BBALL GAME 12/5/2019	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78356	12/05/2019	ZIER, SAMUEL	OFFICIAL	BOYS MS BBALL GAME 12/5/2019	0	55.00	10 E 200 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78357	12/10/2019	BUSHMAN, TIMOTHY	OFFICIAL	BOYS MS BASKETBALL GAME 12/12/2019	0	71.00	10 E 200 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78358	12/10/2019	GARY ESLINGER	OFFICIAL	BOYS VARSITY BASKETBALL GAME 12/10/2019	0	90.00	10 E 400 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78359	12/10/2019	HAYES, SAMUEL	OFFICIAL	BOYS C-TEAM BASKETBALL GAME 12/10/2019	0	47.00	10 E 400 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78360	12/10/2019	FRED HEFFLING	OFFICIAL	BOYS VARSITY BASKETBALL 12/10/2019	0	90.00	10 E 400 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78361	12/10/2019	DAVID JOHANNES	OFFICIAL	BOYS VARSITY BASKETBALL GAME 12/10/2019	0	90.00	10 E 400 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78362	12/10/2019	PAUL KNETTER	OFFICIAL	BOYS MS BASKETBALL GAME 12/12/2019	0	62.00	10 E 200 310 162205 000	GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES

CHECK CHECK			INVOICE	INVOICE	PO	ACCOUNT			ACCOUNT
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER		DESCRIPTION
78363	12/10/2019	ROSEMEYER, JEFF	OFFICIAL	JV BOYS BASKETBALL GAME 12/10/2019	0	47.00	10 E 400 310 162205 000		GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES
78364	12/10/2019	ZIER, SAMUEL	OFFICIAL	BOYS C-TEAM BASKETBALL GAME 12/10/2019	0	40.00	10 E 400 310 162205 000		GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES

Totals for checks 328,611.47

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	168,334.45	0.00	137,448.78	305,783.23
27	SPECIAL EDUC.	140.24	0.00	1,022.09	1,162.33
50	FOOD SERVICE FUND	47.20	0.00	21,558.71	21,605.91
80	COMMUNITY SERVICE FUND	0.00	0.00	60.00	60.00
***	Fund Summary Totals ***	168,521.89	0.00	160,089.58	328,611.47

***** End of report *****

Obj	2018-19 Original Budget	2018-19 FYTD Activity	2018-19 FYTD %	2019-20 Budget	2019-20 FYTD Activity	2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
100000	INSTRUCTION							
110000	ELEMENTARY CURRICULUM							
SALARIES	923,226.00	234,689.19	25.42	915,059.00	244,130.87	26.68	0.00	670,928.13
EMPLOYEE BENEFITS	520,325.00	131,557.56	25.28	455,903.00	131,873.46	28.93	0.00	324,029.54
PURCHASED SERVICES	0.00	0.00	0.00	0.00	30.55	0.00	-30.55	0.00
NON-CAPITAL OBJECTS	43,086.00	51,982.15	120.65	59,427.00	52,674.49	88.64	630.49	6,122.02
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ELEMENTARY CURRICULUM	1,486,637.00	418,228.90	28.13	1,430,389.00	428,709.37	29.97	599.94	1,001,079.69
120000	REGULAR CURRICULUM							
SALARIES	1,608,102.00	435,038.18	27.05	1,676,567.00	439,637.91	26.22	0.00	1,236,929.09
EMPLOYEE BENEFITS	768,268.00	205,346.56	26.73	768,875.00	199,887.08	26.00	0.00	568,987.92
PURCHASED SERVICES	2,592.00	678.36	26.17	3,275.00	679.00	20.73	1,743.50	852.50
NON-CAPITAL OBJECTS	111,657.00	88,684.72	79.43	152,925.00	119,258.05	77.98	15,061.01	18,605.94
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	5,847.00	870.00	14.88	6,489.00	2,322.00	35.78	3,935.00	232.00
REGULAR CURRICULUM	2,496,466.00	730,617.82	29.27	2,608,131.00	761,784.04	29.21	20,739.51	1,825,607.45
130000	VOCATIONAL CURRICULUM							
SALARIES	213,180.00	60,088.60	28.19	220,817.00	63,730.59	28.86	-2.61	157,089.02
EMPLOYEE BENEFITS	125,692.00	33,775.27	26.87	137,365.00	38,008.89	27.67	0.00	99,356.11
PURCHASED SERVICES	4,690.00	3,268.55	69.69	4,340.00	3,156.23	72.72	1,915.00	-731.23
NON-CAPITAL OBJECTS	74,844.00	61,881.86	82.68	47,350.00	25,222.62	53.27	15,544.25	6,583.13
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	90.00	55.00	61.11	1,100.00	50.00	4.55	1,040.00	10.00
VOCATIONAL CURRICULUM	418,496.00	159,069.28	38.01	410,972.00	130,168.33	31.67	18,496.64	262,307.03
140000	PHYSICAL CURRICULUM							
SALARIES	164,249.00	47,352.69	28.83	170,846.00	49,645.68	29.06	0.00	121,200.32
EMPLOYEE BENEFITS	75,327.00	19,646.30	26.08	72,886.00	19,561.23	26.84	0.00	53,324.77
PURCHASED SERVICES	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	1,425.00	1,408.00	98.81	1,630.00	399.00	24.48	1,225.95	5.05

Obj	2018-19 Original Budget	2018-19 FYTD Activity	2018-19 FYTD %	2019-20 Budget	2019-20 FYTD Activity	2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
100000	INSTRUCTION							
140000	PHYSICAL CURRICULUM							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	3,600.00	0.00	0.00	4,600.00	808.89	17.58	3,258.00	533.11
PHYSICAL CURRICULUM	244,701.00	68,406.99	27.96	249,962.00	70,414.80	28.17	4,483.95	175,063.25
150000	SPECIAL CURRICULUM							
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPECIAL CURRICULUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160000	CO-CURRICULAR							
SALARIES	128,208.00	55,272.39	43.11	126,464.00	50,414.67	39.86	0.00	76,049.33
EMPLOYEE BENEFITS	16,344.00	6,894.90	42.19	15,536.00	6,203.62	39.93	0.00	9,332.38
PURCHASED SERVICES	38,873.00	15,509.30	39.90	27,055.00	14,147.17	52.29	7,796.75	5,111.08
NON-CAPITAL OBJECTS	34,459.00	23,671.45	68.69	28,927.00	15,422.15	53.31	8,802.91	4,701.94
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	19,360.00	7,500.95	38.74	20,373.00	8,750.65	42.95	6,530.06	5,092.29
CO-CURRICULAR	237,244.00	108,848.99	45.88	218,355.00	94,938.26	43.48	23,129.72	100,287.02
170000	SPECIAL NEEDS							
SALARIES	156,507.00	49,867.09	31.86	172,971.00	33,009.85	19.08	0.00	139,961.15
EMPLOYEE BENEFITS	110,855.00	24,527.52	22.13	124,798.00	15,974.98	12.80	0.00	108,823.02
PURCHASED SERVICES	50.00	82.22	164.44	50.00	0.00	0.00	0.00	50.00
NON-CAPITAL OBJECTS	3,853.00	1,234.31	32.04	3,970.00	2,467.14	62.14	215.07	1,287.79
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	2,320.00	480.00	20.69	1,840.00	0.00	0.00	800.00	1,040.00
SPECIAL NEEDS	273,585.00	76,191.14	27.85	303,629.00	51,451.97	16.95	1,015.07	251,161.96
INSTRUCTION	5,157,129.00	1,561,363.12	30.28	5,221,438.00	1,537,466.77	29.45	68,464.83	3,615,506.40

Obj	2018-19 Original Budget	2018-19 FYTD Activity	2018-19 FYTD %	2019-20 Budget	2019-20 FYTD Activity	2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
200000	SUPPORT SERVICES							
210000	PUPIL SERVICES							
SALARIES	172,306.00	52,256.32	30.33	178,391.00	53,527.08	30.01	0.00	124,863.92
EMPLOYEE BENEFITS	103,874.00	26,102.31	25.13	102,098.00	26,130.66	25.59	0.00	75,967.34
PURCHASED SERVICES	9,265.00	4,783.27	51.63	3,762.00	1,892.00	50.29	-122.00	1,992.00
NON-CAPITAL OBJECTS	16,103.00	1,877.51	11.66	13,180.00	7,945.75	60.29	1,223.59	4,010.66
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	140.00	0.00	0.00	360.00	70.00	19.44	140.00	150.00
PUPIL SERVICES	301,688.00	85,019.41	28.18	297,791.00	89,565.49	30.08	1,241.59	206,983.92
220000	INSTRUCTIONAL STAFF SERVICES							
SALARIES	189,680.00	56,162.41	29.61	190,811.00	58,251.21	30.53	0.00	132,559.79
EMPLOYEE BENEFITS	122,776.00	36,815.78	29.99	114,187.00	33,512.82	29.35	0.00	80,674.18
PURCHASED SERVICES	53,879.00	17,768.62	32.98	86,921.00	32,637.45	37.55	-9,323.26	63,606.81
NON-CAPITAL OBJECTS	117,573.00	86,670.75	73.72	50,703.00	18,937.86	37.35	32,656.65	-891.51
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,157.00	354.00	30.60	1,004.00	298.00	29.68	908.00	-202.00
INSTRUCTIONAL STAFF SERVI	485,065.00	197,771.56	40.77	443,626.00	143,637.34	32.38	24,241.39	275,747.27
230000	GENERAL ADMINISTRATION							
SALARIES	187,369.00	68,910.62	36.78	196,535.00	81,024.66	41.23	0.00	115,510.34
EMPLOYEE BENEFITS	64,739.00	23,549.30	36.38	63,522.00	25,241.62	39.74	0.00	38,280.38
PURCHASED SERVICES	50,914.00	10,102.06	19.84	52,050.00	14,774.62	28.39	-12,346.69	49,622.07
NON-CAPITAL OBJECTS	9,150.00	3,056.30	33.40	8,600.00	769.61	8.95	-234.39	8,064.78
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	10,500.00	8,335.32	79.38	12,000.00	9,566.37	79.72	-123.62	2,557.25
GENERAL ADMINISTRATION	322,672.00	113,953.60	35.32	332,707.00	131,376.88	39.49	-12,704.70	214,034.82
240000	BUILDING ADMINISTRATION							
SALARIES	404,003.00	165,512.60	40.97	411,311.00	160,510.65	39.02	0.00	250,800.35
EMPLOYEE BENEFITS	235,134.00	82,041.96	34.89	224,527.00	81,684.03	36.38	0.00	142,842.97
PURCHASED SERVICES	800.00	499.00	62.38	800.00	78.66	9.83	800.00	-78.66
NON-CAPITAL OBJECTS	5,800.00	1,351.89	23.31	17,560.00	11,821.12	67.32	5,526.00	212.88

Obj	2018-19 Original Budget	2018-19 FYTD Activity	2018-19 FYTD %	2019-20 Budget	2019-20 FYTD Activity	2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
200000	SUPPORT SERVICES							
240000	BUILDING ADMINISTRATION							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,315.00	1,445.00	109.89	1,830.00	1,545.00	84.43	0.00	285.00
BUILDING ADMINISTRATION	647,052.00	250,850.45	38.77	656,028.00	255,639.46	38.97	6,326.00	394,062.54
250000	BUSINESS ADMINISTRATION							
SALARIES	452,280.00	184,151.42	40.72	449,800.00	171,305.68	38.08	0.00	278,494.32
EMPLOYEE BENEFITS	281,666.00	98,768.48	35.07	244,456.00	65,602.79	26.84	0.00	178,853.21
PURCHASED SERVICES	1,105,970.00	392,292.31	35.47	1,153,870.00	407,720.24	35.34	-245,363.07	991,512.83
NON-CAPITAL OBJECTS	130,075.00	44,105.33	33.91	125,380.00	38,491.69	30.70	-13,597.47	100,485.78
CAPITAL OBJECTS	51,000.00	49,879.00	97.80	60,000.00	20,252.49	33.75	-20,252.49	60,000.00
INSURANCE & JUDGMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,500.00	462.75	30.85	3,025.00	58.49	1.93	-50.00	3,016.51
BUSINESS ADMINISTRATION	2,022,491.00	769,659.29	38.06	2,036,531.00	703,431.38	34.54	-279,263.03	1,612,362.65
260000	CENTRAL SERVICES							
SALARIES	0.00	1.15	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	149.99	0.00	0.00	0.00	0.00	0.00	0.00
PURCHASED SERVICES	32,000.00	8,363.62	26.14	28,650.00	32,967.71	115.07	-13,350.60	9,032.89
NON-CAPITAL OBJECTS	0.00	461.79	0.00	500.00	70.12	14.02	0.00	429.88
CAPITAL OBJECTS	1,000.00	206.00	20.60	1,500.00	832.02	55.47	0.00	667.98
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CENTRAL SERVICES	33,000.00	9,182.55	27.83	30,650.00	33,869.85	110.51	-13,350.60	10,130.75
270000	INSURANCE							
INSURANCE & JUDGMENTS	122,244.00	117,154.00	95.84	114,955.00	111,686.24	97.16	0.00	3,268.76
INSURANCE	122,244.00	117,154.00	95.84	114,955.00	111,686.24	97.16	0.00	3,268.76

Obj	2018-19 Original Budget	2018-19 FYTD Activity	2018-19 FYTD %	2019-20 Budget	2019-20 FYTD Activity	2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
200000	SUPPORT SERVICES							
280000	DEBT SERVICE							
DEBT RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290000	OTHER SUPPORT SERVICES							
SALARIES	18,796.00	4,681.39	24.91	45,450.00	16,177.93	35.60	0.00	29,272.07
EMPLOYEE BENEFITS	192,183.00	7,320.63	3.81	188,499.00	9,463.61	5.02	0.00	179,035.39
PURCHASED SERVICES	210,758.00	81,333.41	38.59	226,138.00	79,215.26	35.03	38,446.91	108,475.83
NON-CAPITAL OBJECTS	3,500.00	2,804.18	80.12	15,250.00	8,212.72	53.85	-4,089.15	11,126.43
CAPITAL OBJECTS	8,400.00	8,820.00	105.00	0.00	0.00	0.00	0.00	0.00
OTHER SUPPORT SERVICES	433,637.00	104,959.61	24.20	475,337.00	113,069.52	23.79	34,357.76	327,909.72
SUPPORT SERVICES	4,367,849.00	1,648,550.47	37.74	4,387,625.00	1,582,276.16	36.06	-239,151.59	3,044,500.43
400000	NON-PROGRAM TRANSACTIONS							
410000	INTERFUND OPERATING TRANSFERS							
OPERATING TRANSFERS-OUT	1,113,656.00	0.00	0.00	1,128,579.00	0.00	0.00	0.00	1,128,579.00
INTERFUND OPERATING TRANS	1,113,656.00	0.00	0.00	1,128,579.00	0.00	0.00	0.00	1,128,579.00
430000	GEN. TUITION PAYMENTS							
PURCHASED SERVICES	1,480,041.00	0.00	0.00	1,597,832.00	0.00	0.00	0.00	1,597,832.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GEN. TUITION PAYMENTS	1,480,041.00	0.00	0.00	1,597,832.00	0.00	0.00	0.00	1,597,832.00
490000	NON-PROGRAM TRANSACTIONS							
OTHER OBJECTS	1,325.00	1,325.45	100.03	0.00	0.00	0.00	0.00	0.00
NON-PROGRAM TRANSACTIONS	1,325.00	1,325.45	100.03	0.00	0.00	0.00	0.00	0.00
NON-PROGRAM TRANSACTIONS	2,595,022.00	1,325.45	0.05	2,726,411.00	0.00	0.00	0.00	2,726,411.00

	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	Encumbered	Unencumbered
Obj	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %	Amount	Balance
Grand Expense Totals	12,120,000.00	3,211,239.04	26.50	12,335,474.00	3,119,742.93	25.29	-170,686.76	9,386,417.83

Number of Accounts: 3944

***** End of report *****



Baird Analytics

Financial, Demographics, Staffing and Academic Benchmarking

School Finance Data, Demographics and Comparables

School District of:

Colby



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Report Generated by: skolden@colby.k12.wi.us

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Key Financial Information

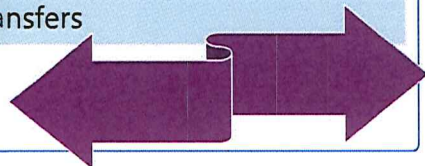
76.60

2019 Report Card Score

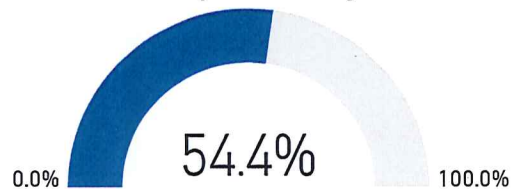
Meets Expectations

2019 Open Enrollment

100 Pupil Transfers In 162 Pupil Transfers Out
 (\$456,765) Net Aid Transfers



2019 % Economically Disadvantaged



Enrollment / FTE

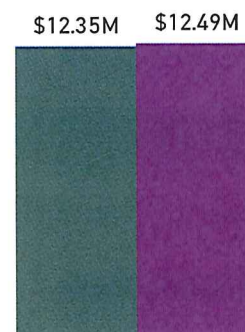
● Head Count ● EQ Aid ● RL Avg



2019

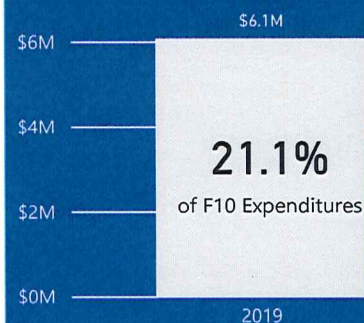
Funds 10/27 (less transfer)

● Revenues ● Expenditures



2019

Fund Balance



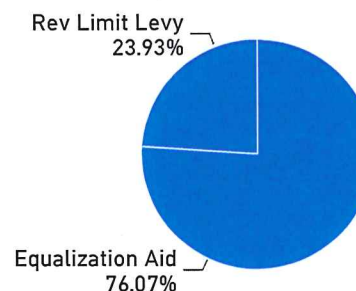
2019

2020 Rev Limit & EQ Aid Information

\$9,701,741

Total Revenue Limit Authority

Revenue Limit Levy: Aid Distribution



\$353,614,477

Equalized Value

\$350,808

EQ Value/Mbr

\$3,353,400

School Levy

\$9.11

School Mill Rate

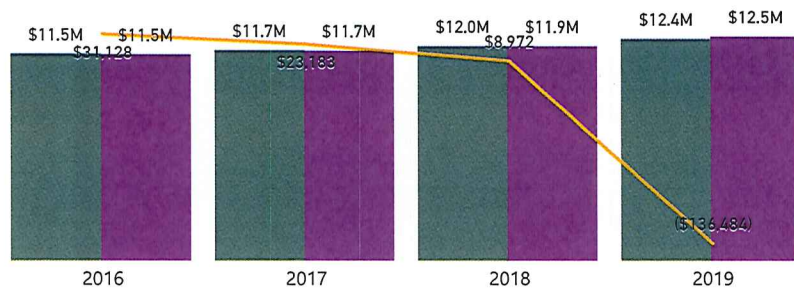


Year-Over-Year Revenues & Expenditures



Revenues and Expenditures (Funds 10/27) by Year

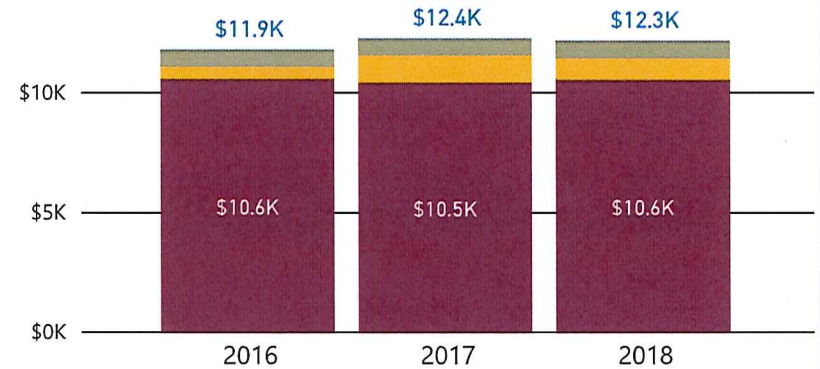
● Revenues ● Expenditures ● Surplus/Deficit



Educational Cost Per Member

Per Member Cost:

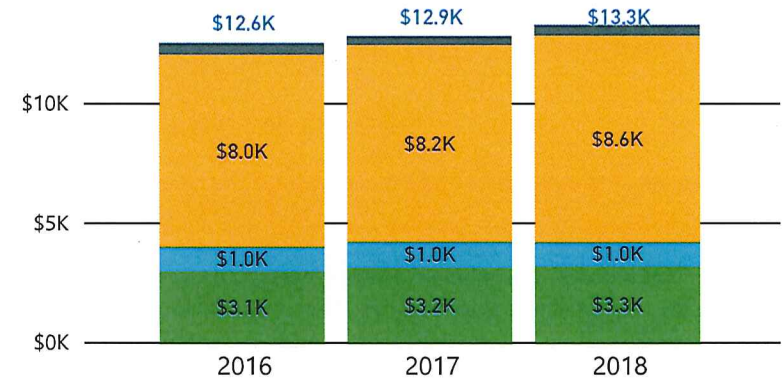
- Education
- Facility
- Transportation
- Total Educational



Revenue Per Member

Per Member Revenue:

- Property Tax
- Federal
- State
- Local Non-Tax
- Total Revenue



Fund Balance by Year

● Fund 10 Fund Balance ● Fund Balance as a % of Expenditures



Equalization Aid Year-Over-Year

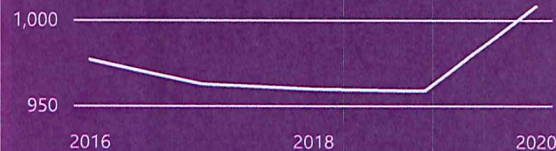
District data used in the calculation

Equalized Value

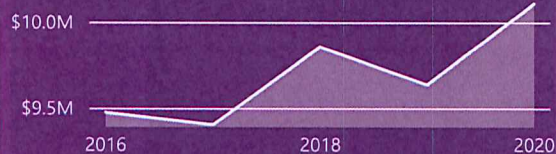
● Equalized Value ● Year over Year change



Equalization Aid Membership

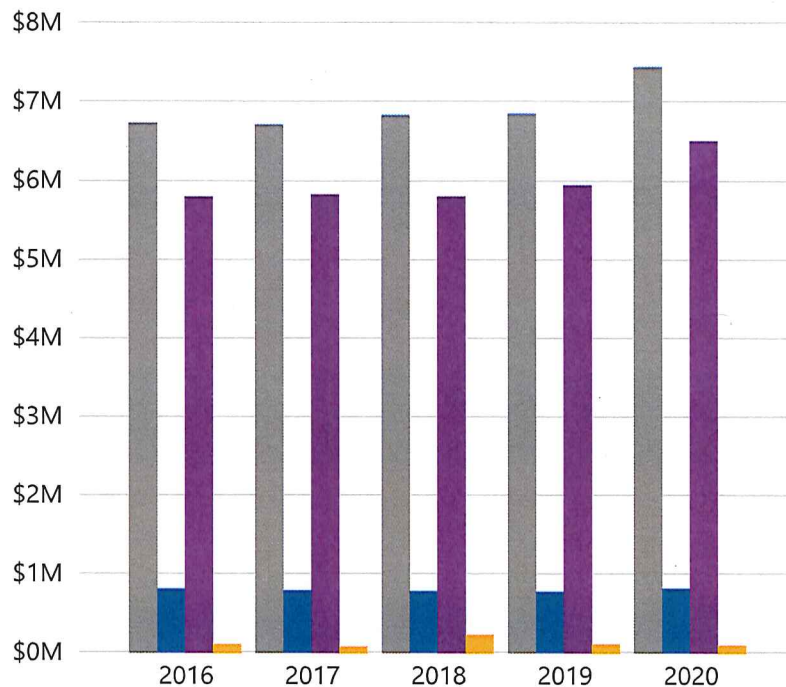


Total Shared Costs



Equalization Aid

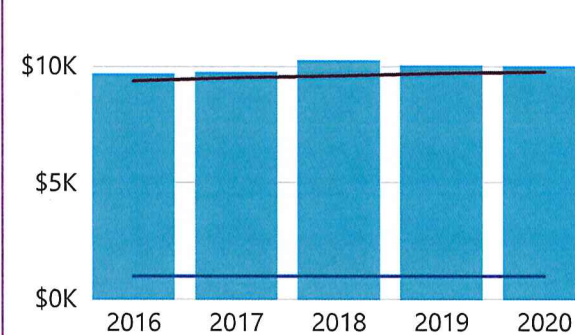
● Total EQ Aid ● Primary Aid ● Secondary Aid ● Tertiary Aid



Rarely does equalization aid create additional revenue for school districts. Instead, this aid determines the levy:aid ratio of the revenue limit thus impacting the school levy.

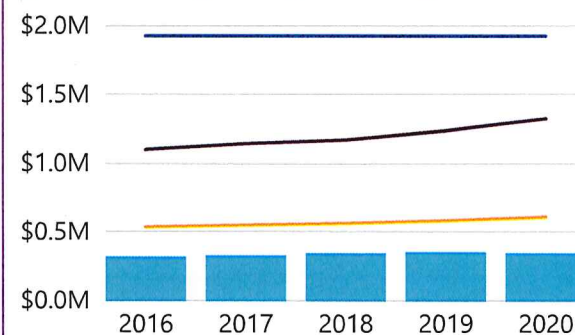
Shared Costs/Mbr with Cost Ceilings

● SharedCosts/Mbr ● Primary Ceiling ● Secondary Ceiling

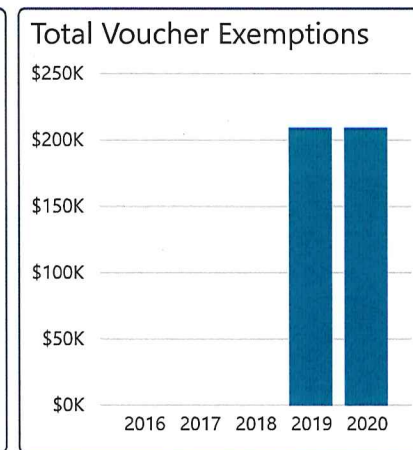
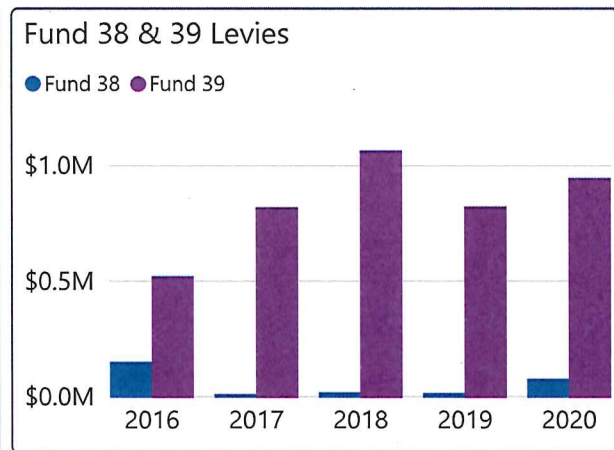
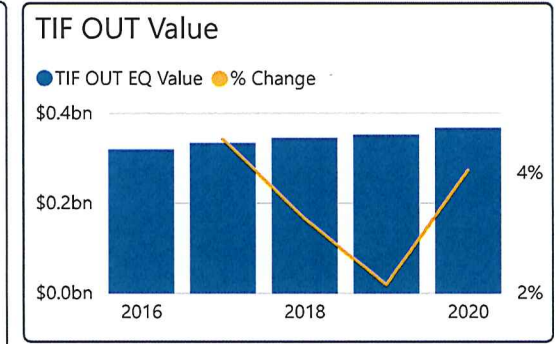
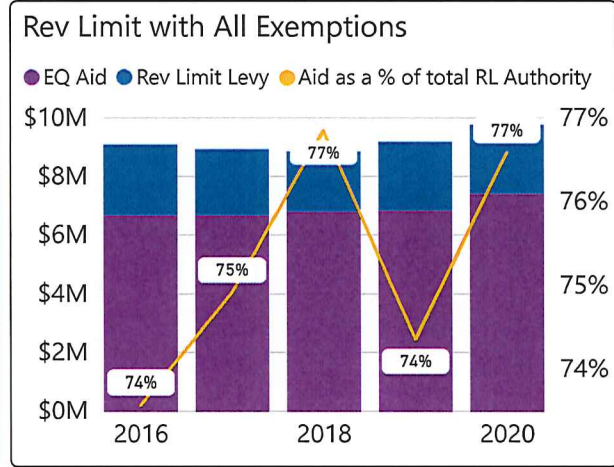
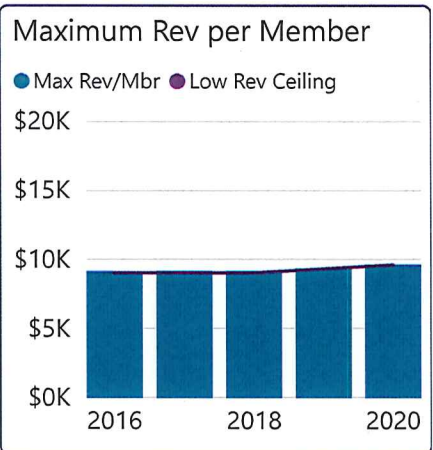
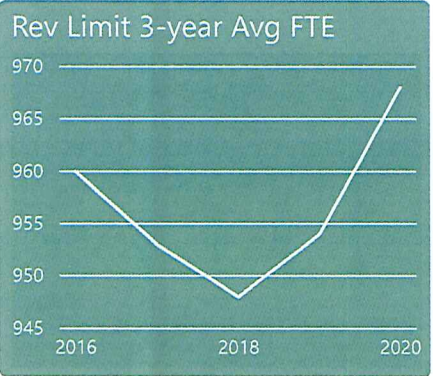


Equalized Value/Mbr with Guarantees

● EQ Value/Mem ● Primary ● Secondary ● Tertiary



Revenue Limit Year-Over-Year

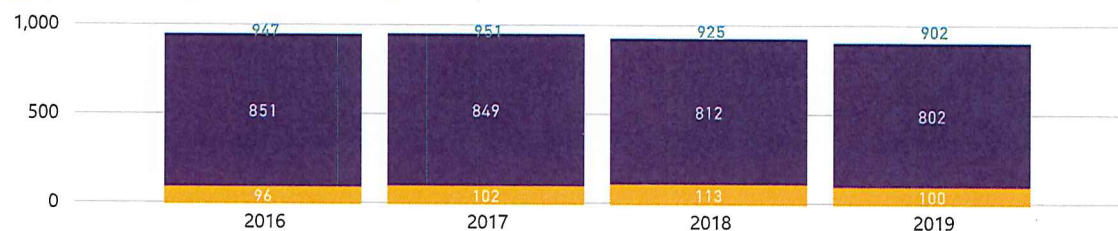




Enrollment Variables Year-Over-Year

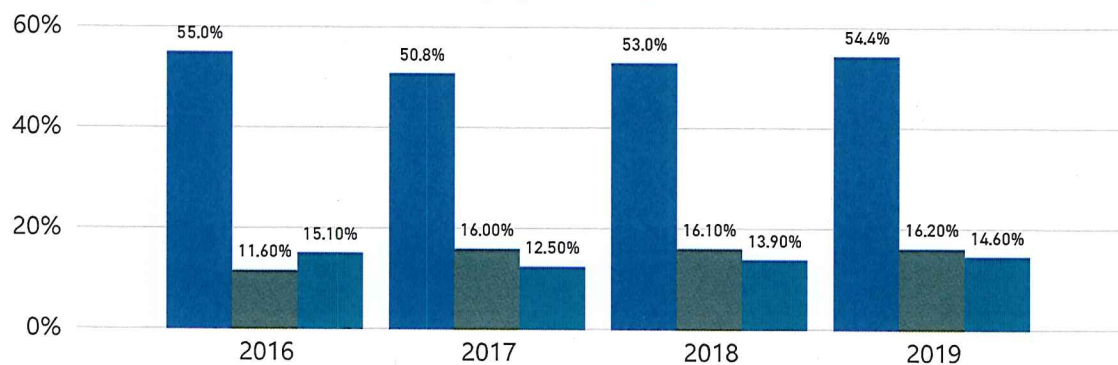
Total District Enrollment

● Open Enrollment ● Resident Enrollment ● Total Enrollment



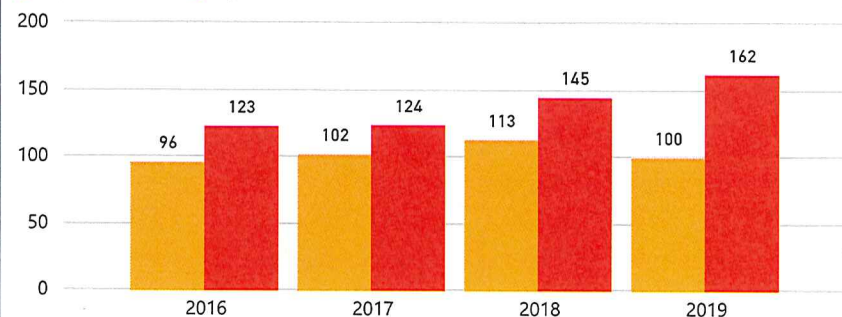
Demographics

● % Economically Disadvantaged ● % English Language Learners ● % Students with Disabilities

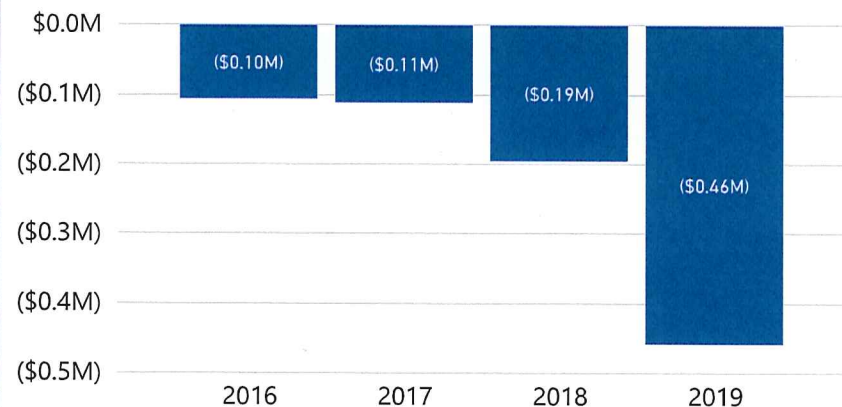


Open Enrollment

● Pupil Transfers In ● Pupil Transfers Out



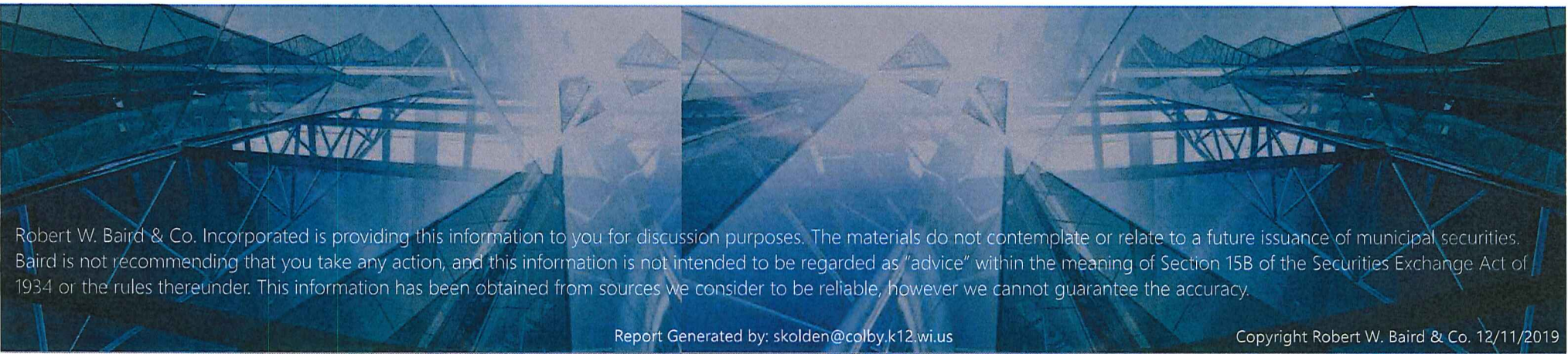
Net Open Enrollment Aid Transfer





Baird Analytics
Financial, Demographics, Staffing and Academic Benchmarking
District Staffing Data, Demographics and Comparables

School District of: 



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2019 Staffing Information

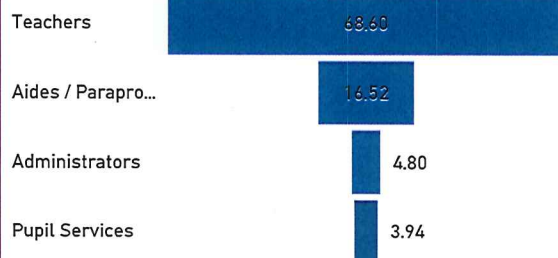
93.86

Staff FTE

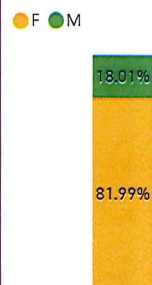
902

District Enrollment

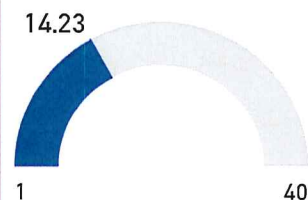
Staff FTE by Position



Staff FTE by Gender

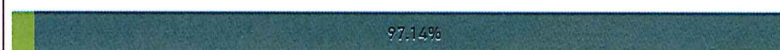


Local Experience - All Staff



Staff Ethnicity (Head-Count)

Hispanic/Latino White

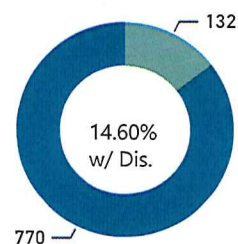


Student Ethnicity

Asian Black or Af... Hispanic Two or Mo... American I... Native H... White

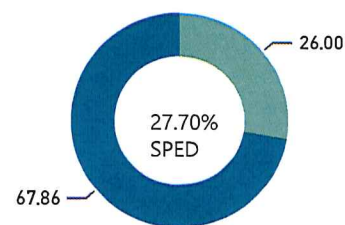


Students with Special Needs



Stud... w/ Dis. w/ out Dis.

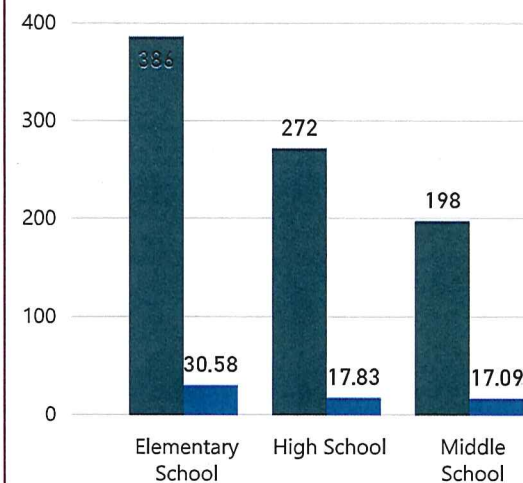
Staffing - Professional & Support



FTE: Spec. Ed. Non-Spec. Ed.

Building Enrollment / Teacher FTE

School Enrollment Teacher FTE



9.61

Student:Staff Ratio - all

5.08

Student:Staff Ratio - SPED

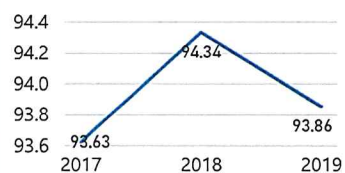
Exceeds Expectations

District Report Card Score

76.60

Year-Over-Year Staffing

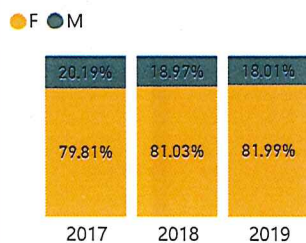
Total Staff FTE



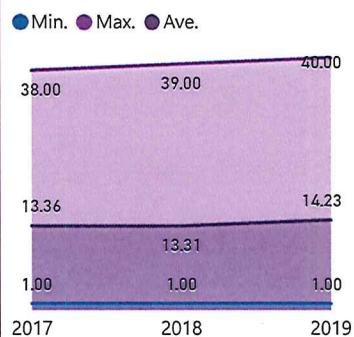
District Enrollment & Staff FTE



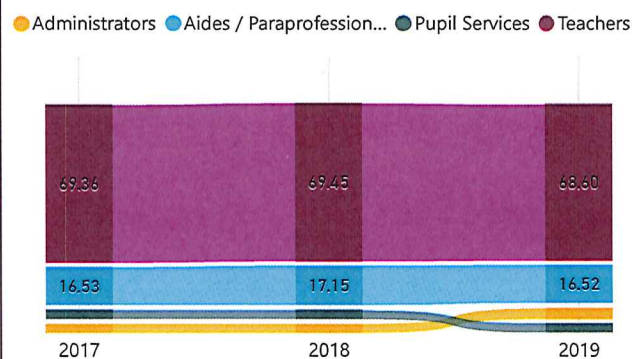
Staff FTE by Gender



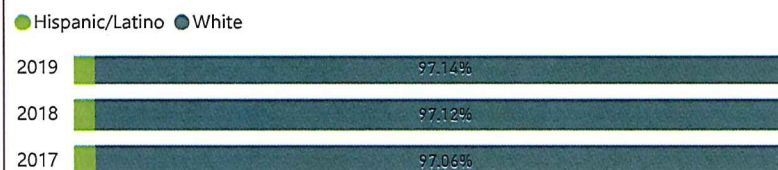
Local Experience - All Staff



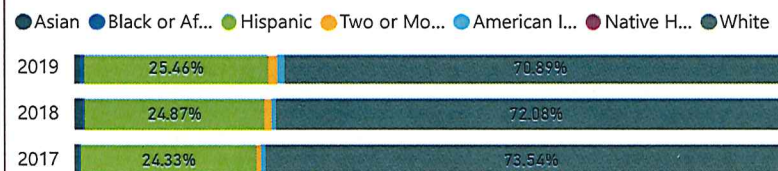
Staff FTE by Position



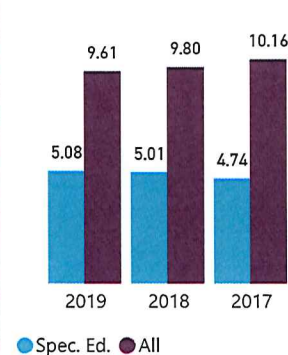
Staff Ethnicity (Head-Count)



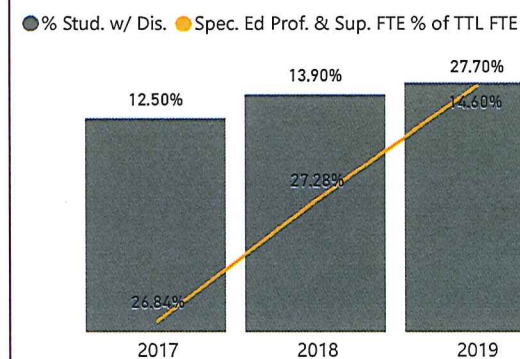
Student Ethnicity



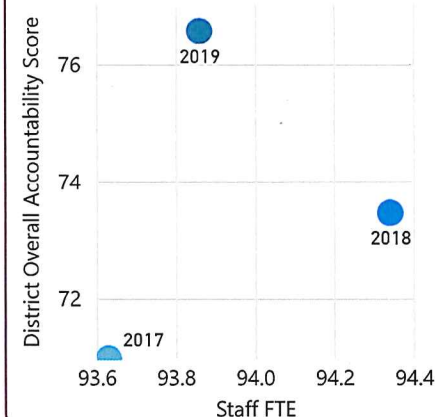
Student:Staff Ratio




Students and Staff - Special Education



Report Card Score & Staff FTE



The following criteria determines the districts with which we compare:



Cesa
 10

County
 Clark

Conference
 All

DistrictType
 K-12

Districts
 All



District Enrollment
 233 927

Rev Lim 3-year average FTE
 238 968

% Economically Disadvantaged
 41.6% 73.0%

Report Card Score
 62.2 83.0

Report Card Rating
 All

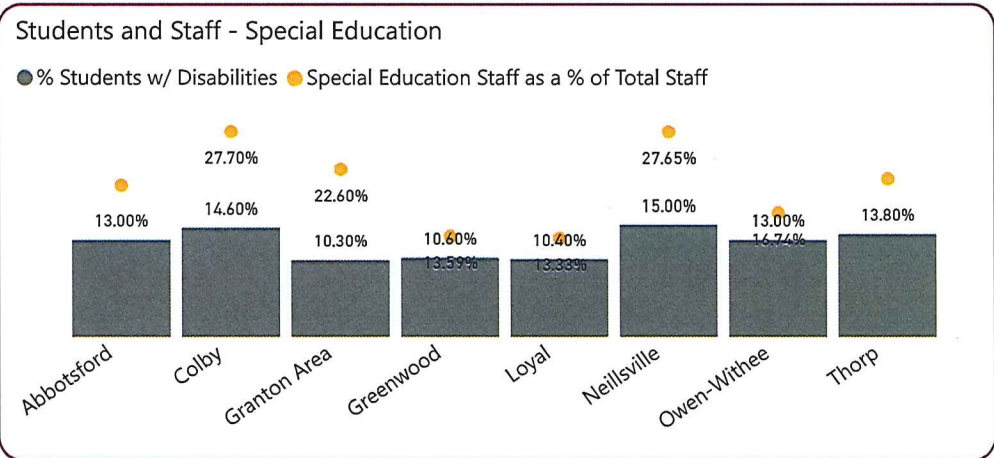
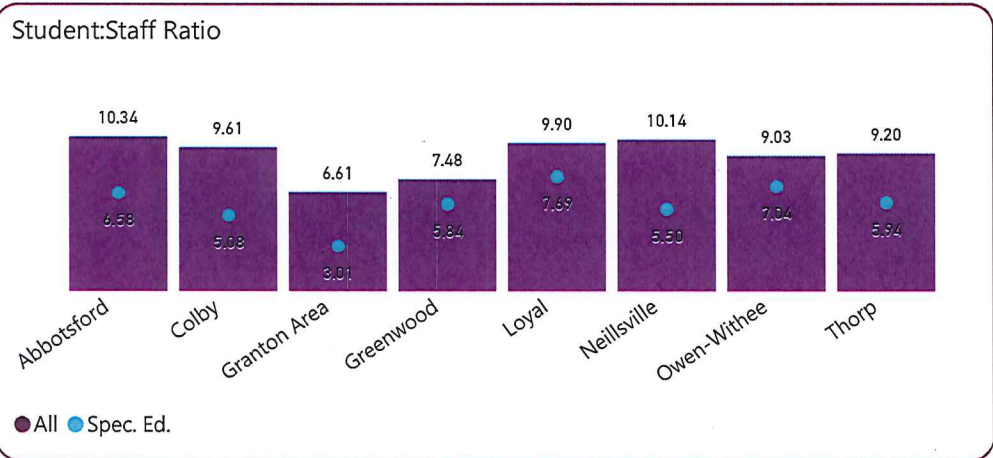
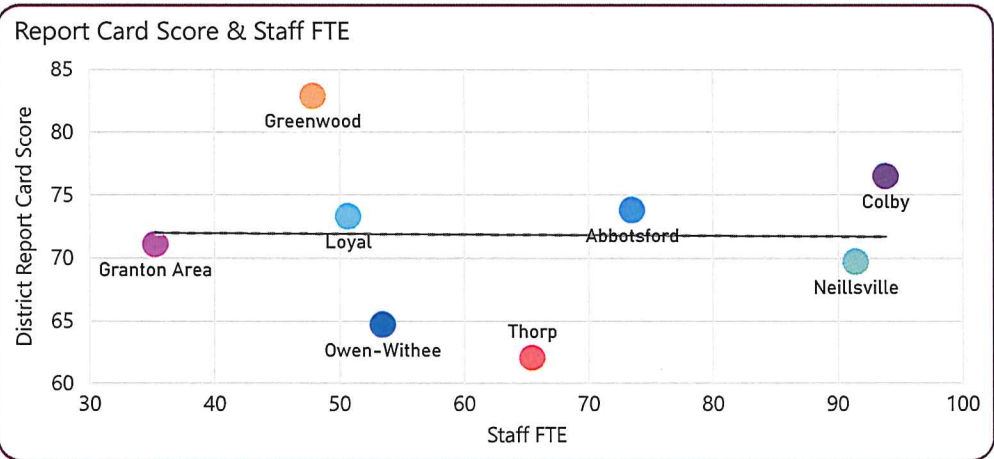
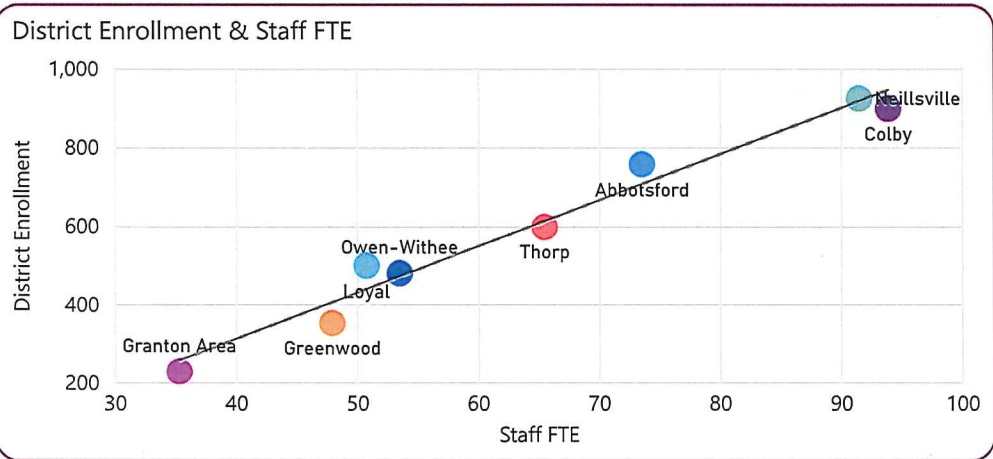
Resulting in the following Districts:

| Abbotsford
 | Colby
 | Granton Area
 | Greenwood
 | Loyal
 | Neillsville
 | Owen-Withee
 | Thorp



Staffing Comparables for the Year of:

- 2017
- 2018
- 2019

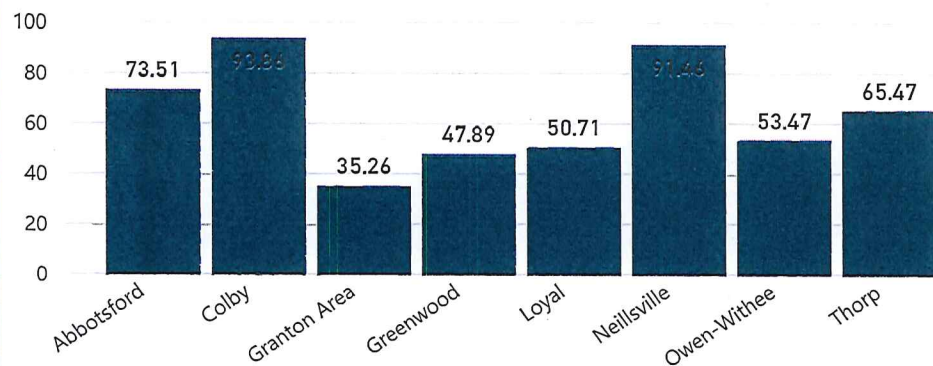


Staffing Comparables for the Year of:

- 2017
- 2018
- 2019

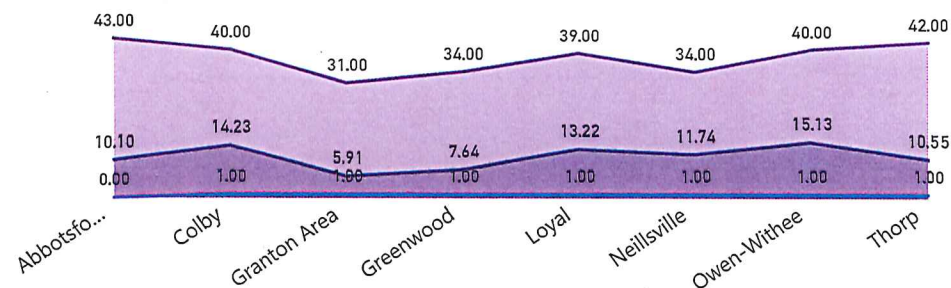
BAIRD

Total FTE



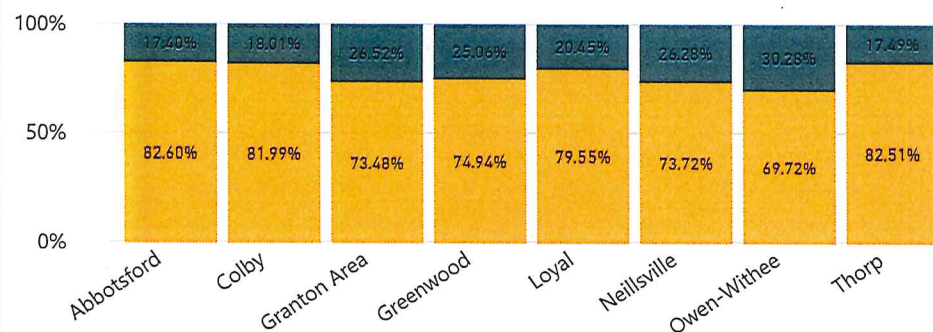
Local Experience - All Staff

● Min. ● Max. ● Ave.



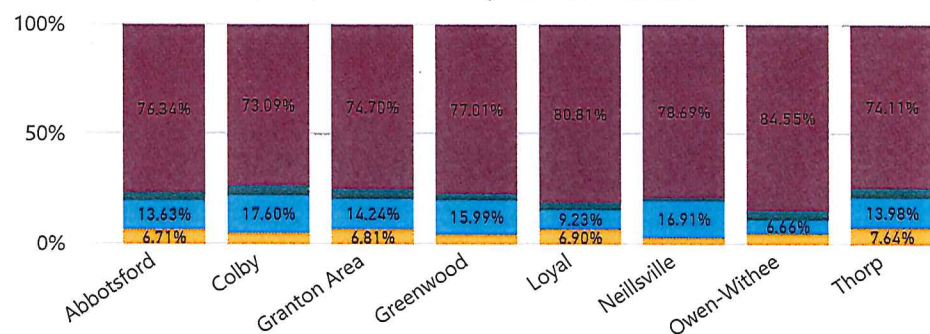
Staff FTE by Gender

● F ● M



Staff FTE by Position

● Administrators ● Aides / Paraprofessionals ● Pupil Services ● Teachers

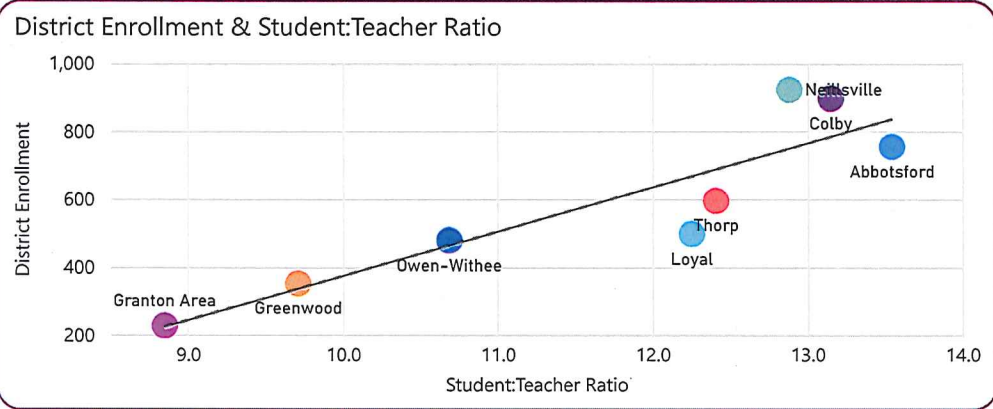


Staffing Comparables for the Year of:

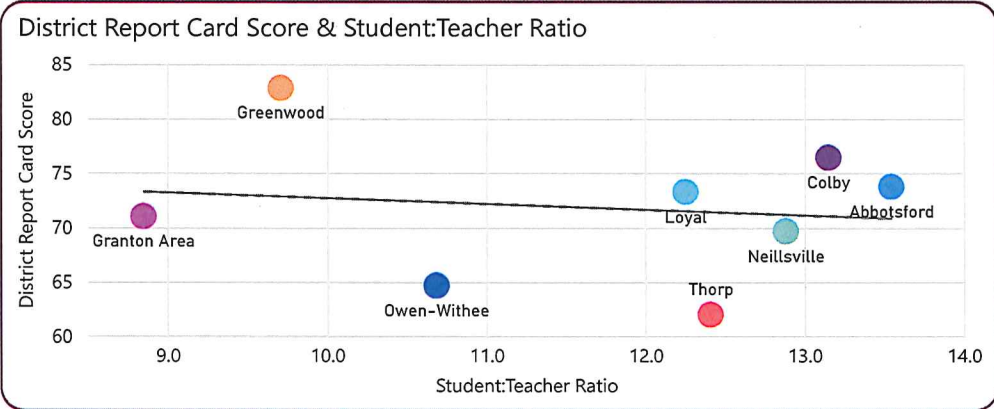
- 2017
- 2018
- 2019

BAIRD

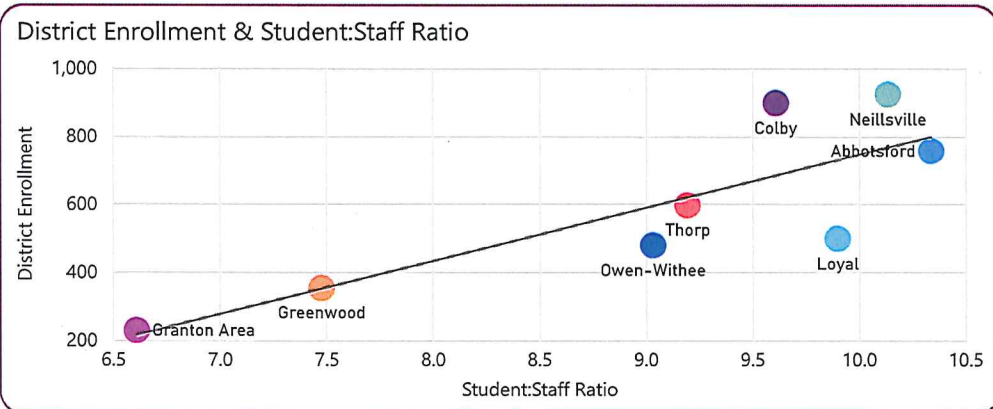
Does the size of the district indicate a higher/lower student:teacher ratio?



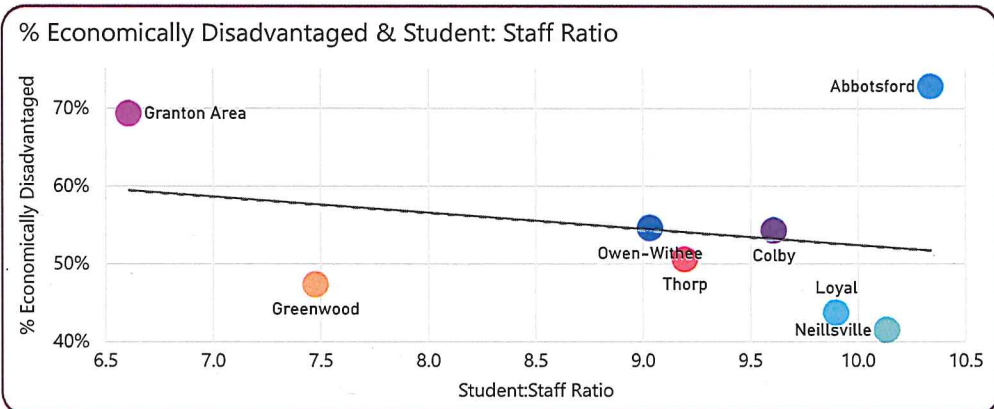
Does the student:teacher ratio indicate a higher/lower school report card score?



Does the size of the district indicate a higher/lower student:staff ratio?



Does % of students who are economically disadvantaged indicate a higher/lower student:staff ratio?



Long-Range Facility Planning

ACT 32 - GREEN

COMPLETED -

REFERENDUM APPROVED PROJECTS - LIGHT BLUE

FUND 49 - NEILLSVILLE

PLANNING Process

Building	Project	Funding Source	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
COLBY HIGH SCHOOL	GYM ROOFING	Act 32	DONE									
COLBY HIGH SCHOOL	SHOWERS	Act 32	DONE									
COLBY HIGH SCHOOL	AUDITORIUM VENTILATION	REFERENDUM			DONE							
COLBY HIGH SCHOOL	UNIT VENTILATORS	REFERENDUM			DONE							
COLBY HIGH SCHOOL	POOL HVAC	REFERENDUM			DONE							
COLBY HIGH SCHOOL	ELECTRICAL SERVICE	REFERENDUM			DONE							
COLBY HIGH SCHOOL	RETAINING WALL (behind bleachers)	Fund 49		DONE								
COLBY HIGH SCHOOL	MUSIC STORAGE	TBD							\$24,150			
COLBY HIGH SCHOOL	RESTROOM/CONCESSIONS (BB & SB)	TBD						\$603,750				
COLBY HIGH SCHOOL	TRACK RESURFACE	Fund 49		DONE								
COLBY HIGH SCHOOL	CONCESSION STAND/HEAT	TBD						\$25,358				
COLBY HIGH SCHOOL	BLEACHER REPAIR (gym)	TBD		\$15,698								
COLBY HIGH SCHOOL	GYM STAGE DIVIDER	Fund 49		DONE								
COLBY HIGH SCHOOL	EXTERIOR DOOR REPLACEMENT	Act 32	DONE									
COLBY HIGH SCHOOL	DISTRICT OFFICE REMODEL	Fund 49		DONE								
COLBY HIGH SCHOOL	LIGHTING - THEATRE	Fund 49			DONE							
COLBY HIGH SCHOOL	THEATRE - CURTAIN	Fund 49 and 10			DONE							
COLBY HIGH SCHOOL	WEIGHT ROOM Remodel	Fund 49						TBD				
COLBY HIGH SCHOOL	FACE ROOM	REFERENDUM					\$148,376					
COLBY HIGH SCHOOL	CARPET IN HS	REFERENDUM					\$22,130					
COLBY HIGH SCHOOL	TECH ED ROOM UPGRADES	Act 32	DONE				\$13,224					
COLBY HIGH SCHOOL	ROOM 215/CEILING/WALLS/FLOOR	REFERENDUM					\$13,224					
COLBY HIGH SCHOOL	SCIENCE - 102 TO 8TH GRADE SCIENCE					ESTIMATE						
COLBY HIGH SCHOOL	409 TO HS SPED					ESTIMATE						
COLBY HIGH SCHOOL	Classroom Door Replacement							TBD				
COLBY MIDDLE/HIGH SCHOOL	KITCHEN VENTILIATION	Act 32	DONE									
COLBY MIDDLE/HIGH SCHOOL	CONTROLS UPGRADE	REFERENDUM			DONE							
COLBY MIDDLE SCHOOL	ROOFING	REFERENDUM				DONE						
COLBY MIDDLE SCHOOL	VENTILATION / HVAC	TBD				\$271,688						
COLBY ELEMENTARY	HVAC REWORK	REFERENDUM			DONE							
COLBY ELEMENTARY	ROOFING	TBD			\$543,375							
COLBY ELEMENTARY	ADDITION	TBD			\$2,415,000							
COLBY ELEMENTARY	LUNCH ROOM TABLES	TBD						TBD				
ALL	INTERIOR LIGHTING AND LIGHTING CON	Act 32	DONE									
ALL	EXTERIOR LIGHTING	Act 32	DONE									
ALL	BUILDING ENVELOPE	Act 32	DONE									
ALL	WATER CONSERVATION	Act 32	DONE									
ALL	PARKING LOT REPLACEMENT	REFERENDUM			EI - DONE	DONE						
ALL	DISTRICT UPGRADES	REFERENDUM					\$74,467					
CDEC - BUILDING ELIMINATED	HVAC REWORK	FUND 49		DONE								

Facilities Budget Forecast Model

Long-Range Facility Planning

DISTRICT KITCHEN UPGRADE	SEE INSERTED NOTE	REFERENDUM					\$378,030					
CHS Theatre	Seating Replacement						TBD					
CHS Theatre	Relocate Light and Sound Control Boards						TBD					
COLBY ELEMENTARY	Exterior Door Replacement						TBD					
OPERATIONAL BUDGET / CAPITAL ITEMS -			2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
MAINTENANCE	TRACTOR /SKIDSTEER (1)					\$52,379						
	FLOOR SCRUBBERS (3)				done	\$0	\$0					
	LIFT							\$12,000				
	LAWN MOWER (3)					\$0	\$20,000	\$10,000				
	POOL FILTERS REPLACEMENTS					\$13,600						
	MAINTENANCE VEHICLE REPLACEMENT						\$30,000					
	VAN REPLACEMENT			DONE		\$23,500		\$24,000		\$25,000		
BUDGET					\$0	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000
PLANNED CAPITAL PURCHASES					\$0	\$89,479	\$50,000	\$46,000	\$0	\$25,000	\$0	\$0
REMAINING DOLLARS IN BUDGET					\$0	-\$24,479	\$15,000	\$19,000	\$65,000	\$40,000	\$65,000	\$65,000
D, INSERT ROWS ABOVE THIS LINE												

2020-21 Colby School District Calendar

August					September					October				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
3	4	5	6	7		1	2	3	4				1	2
10	11	12	13	14	7 ^H	8	9	10	11	5	6	7	8 ^{PT}	9
17 ^{NT}	18 ^{IN/NT}	19 ^{IN}	20 ^{IN}	21	14	15	16	17	18	12	13	14	15	16
24	25	26	27	28	21	22	23	24	25	19	20	21	22	23
31					28	29	30			26	27	28	29	30

November					December					January				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4 ^Q	5	6		1	2	3	4					1
9	10	11	12	13	7	8	9	10	11	4	5	6	7	8
16	17	18	19	20	14	15	16	17	18	11	12	13	14	15
23	24	25	26	27	21	22	23	24	25	18	19	20	21 ^Q	22 ^{IN}
30					28	29	30	31		25	26	27	28	29

February					March					April				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5 ^{MU}	1	2	3	4 ^{PT}	5				1 ^{MU}	2
8	9	10	11	12	8	9	10	11	12	5	6	7	8	9
15	16	17	18	19	15	16	17	18	19	12	13	14	15	16
22	23	24	25	26	22	23	24	25	26	19	20	21	22	23
					29	30	31 ^Q			26	27	28	29	30

May					June				
M	T	W	T	F	M	T	W	T	F
3	4	5	6	7		1	2	3	4
10	11	12	13	14	7	8	9	10	11
17	18	19	20	21	14	15	16	17	18
24	25	26	27	28	21	22	23	24	25
31 ^H					28	29	30		

September 1, 2020 Students' First Day of School

..... No School for Students

November 4, January 21, March 31, June 4 End of Quarter/Semester

IN Inservice for Teachers

NT New Teacher Inservice Day

MU Weather Make Up Day

Late Start schedule for EACH Monday – 1 hour late for students.

EARLY dismissal (12:30) on Oct. 8th and March 4th for P/T Conferences & June 4th

May 28, 2021 Graduation

June 4, 2021 Students' Last Day of School

Student Instructional Days 180

Parent/Teacher Conferences –

Oct. 8th and March 4th from 1:00 to 4:00 and 5:00 to 8:45 2.0

Inservice (August 18, 19, 20 and Jan. 22) 4.0

Teacher Holidays 2.0

Total 188

No School for Students

Sept. 7
 Oct. 9
 Nov. 25, 26, 27
 Dec. 24, 25, 28, 29, 30, 31
 Jan. 1, 22
 Feb. 5
 March 5
 April 1, 2, 5
 May 31

Parent Teacher Conferences

Oct. 8th from 1:00 to 4:00 and 5:00 to 8:45
 March 4th from 1:00 to 4:00 and 5:00 to 8:45

Snow / Inclement Weather or Health Related Cancellation

The first (1) day lost to such would not be rescheduled.
 The second (2) would be made up on February 5, 2021
 The third (3) would be made up on April 1, 2021

Board Approval on



© RURAL VIRTUAL ACADEMY

624 College St. Room 104 • Medford, WI 54451-1771

Telephone: (888) 801-2666 • Fax: (715) 748-1211

Charlie Heckel, RVA Administrator • charles.heckel@ruralvirtual.org

Rural Virtual Academy

5 Year Commitment Renewal

Thank you for your district's partnership in the Rural Virtual Academy Charter School (RVA) consortium. Every five years, the charter which operates this school needs to be renewed and re-authorized by the Department of Public Instruction, the RVA Governance Board, and the authorizing school district's Board of Education. The authorizing school board for the RVA is the Medford Area Public School District.

The current charter is set to expire on June 30, 2020. The above mentioned parties have since made the necessary approvals to allow the RVA to operate for an additional five years with the charter set to renew again prior to June 30, 2025.

As part of this process, your district is being extended the opportunity to remain as an invested member of this consortium by considering the approval of this commitment. By signing this agreement, you are extending your commitment to belong to the RVA for five additional years, with the opportunity to be released from this commitment on an annual basis.

Per the RVA charter and fiscal Policy RVA-DB, the following statement describes your district's commitment to the RVA consortium:

"A participating school district agrees to remain in the RVA consortium, under commitment both financially and in participation through the RVA Administrative Advisory Council and/or Governance Board, for up to 5 fiscal years. Additionally, participating districts agree to the terms of the RVA Charter, its by-laws, policies, and operational procedures for the term of the charter. Any member consortium school district may apply to terminate membership from the consortium for the succeeding year provided the written request is made prior to the RVA Governance Board's regular January/February meeting. If the majority of RVA Governance Board members veto the request of termination, the request shall be denied and membership shall continue until June 30th of the succeeding/following year. After this time, the district requesting termination may withdraw from future membership."

In renewal, the **School District of Colby** agrees to remain in the Rural Virtual Academy consortium, under commitment both financially and in participation through the RVA Governance Advisory, for the 2020 – 2025 school years.

It is recognized that any invested member school district may apply to terminate its membership from the consortium for the succeeding year provided the written request is made prior to the RVA Governance Board's regular May/June meeting. It is also recognized that if the majority of RVA Governance Board members veto the request of termination, the request shall be denied and membership shall continue until June 30th of the succeeding/following year. After that time, the district requesting termination may withdraw from future membership.

District Administrator

Board President or Clerk

Please return a signed copy of this page to:

Nikki Clements
RVA Board Secretary

Scan & Email to: nikki.clements@ruralvirtual.org

Fax to: (715) 748-1211

Mail to: Medford Area Public School District
 c/o Nikki Clements
 124 State St.
 Medford, WI 54451

FILLING BOARD VACANCIES

Appointments to unexpired terms will be made by the Board as follows:

Announcement of the vacancy will be published in the local newspaper designated by the board as the official newspaper for the current year.

1. A deadline for filing a declaration of candidacy will be established.
2. Persons who have filed a declaration of candidacy will be given an opportunity to make any statement they wish to make on behalf of their candidacy at a meeting of the board noticed for that purpose.
3. Members of the board may ask questions of the candidates.
4. Any qualified elector of this district may be given an opportunity to make a statement on behalf of a candidate.
5. The board president will then announce that board members may, if they wish, discuss the candidates.
6. A motion will be taken for the appointment. If a motion fails, either for want of a second or for lack of a majority, another motion will be entered and the process repeated until a candidate has received, a majority from the remaining members present.
7. In the event that after twelve (12) votes and a tie exists, a draw from a new deck of cards shall be used to determine the winner. After the deck has been shuffled, the highest draw, with 2 being the lowest and ace being the highest shall be declared the winner. Consecutive draws may be conducted until a winner is declared. The candidate whose last name is first alphabetically, will draw first. The Superintendent shall supervise the draw of the cards with the Board as witnesses.
8. The person so appointed will then execute the oath of office and be seated at the next regular board meeting to serve **the unexpired term**. ~~a term until the next spring election.~~

All new board member appointments will be made by a majority vote of board members at an open board meeting. Such action must be included on the published agenda for the meeting.

LEGAL REFERENCE: Wisconsin Stats. 17.26, 120.06(10)

STUDENT DISCRIMINATION COMPLAINT PROCEDURES

Any complaint regarding the interpretation or application of the district's student nondiscrimination policy shall be processed in accordance with the following complaint procedures:

1. Any student, parent, or resident of the district complaining of discrimination on the basis of sex, race, religion, national origin, color, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability or handicap in school programs or activities shall report the complaint in writing to the district administrator.
 - a. Discrimination complaints relating to the identification, evaluation, educational placement or the provision of free appropriate public education of a child with a disability shall be processed in accordance with established appeal procedures outlined in the district's special education handbook.
 - b. Discrimination complaints relating to programs specifically governed by federal law or regulation (e.g., EDGAR complaints) shall be referred directly to the State Superintendent of Public Instruction.
2. The district administrator, upon receiving such a written complaint, shall immediately undertake an investigation of the suspected infraction. The district administrator will review with the building principal, or other appropriate persons, the facts comprising the alleged nondiscrimination. The district administrator shall decide the merits of the case, determine the action to be taken, if any, and report in writing the findings and the resolution of the case to the complainant.
3. If the complainant is dissatisfied with the decision of the district administrator, he/she may appeal the decision in writing to the Board. The Board shall hear the appeal at its next regular meeting, or a special meeting may be called for the purpose of hearing the appeal. The Board shall make its decision in writing after the hearing. Copies of the written decision shall be mailed or delivered to the complainant and the district administrator.
4. The complainant shall be notified of the right to appeal a negative determination by the Board to the State Superintendent of Public Instruction and the procedures for making the appeal.

MAINTENANCE OF COMPLAINT RECORDS

Records of all complaints shall be kept for the purpose of documenting compliance and past practices. The records shall include information on all levels of the complaint and any appeals. The records should include:

1. The name of the complainant and his/her title or status.
2. The date the complaint was filed.
3. The specific allegation made and any corrective action requested by the complainant.
4. The name(s) of the respondents.
5. The levels of processing followed, and the resolution, date and decision making authority at each level.

6. A summary of facts and evidence presented by each party involved.
7. A statement of the final resolution and the nature and date(s) of any corrective or remedial action taken.

Copies of these complaint procedures shall be included in staff and student handbooks.

LEGAL REFERENCE: Wisconsin Stats. 118.13
 Wisconsin Administrative Code - PI 9
 Education Amendments of 1972 – Title IX
 Civil Rights Act of 1964 – Title VI
 Rehabilitation Act of 1973 – Section 504
 Americans with Disabilities Act of 1990
 Individuals with Disabilities Education Act
 Civil Rights Act of 1991

CROSS REFERENCE: ~~Policy #352 – Special Education Policies and Procedures~~
 Policy #411 – Equal Educational Opportunities

FULL TIME STUDENT

Students in the District shall be considered full time if they can be classified into one of the following categories:

1. An elementary, middle or high school student who is scheduled in classes for the full school day.
2. A special education student who has been assessed by the multidisciplinary team (IEP-Team) and has been prescribed an Individual Educational Plan.
3. A student who is participating in an alternative educational program or other curriculum modifications as approved by the student's parent/guardian and school officials, including enrollment in a high school equivalency diploma program; a general education diploma; or a district-approved alternative school. (~~e.g. The American School; Falcon Enterprises AHS; Rural Virtual Academy, et. al.~~)
4. A resident student attending public school in another school district under the full-time public school open enrollment program.

LEGAL REFERENCE: Wisconsin Stats. 121.004(7)
CROSS REFERENCE: Rule #342.31 - Acceleration Guidelines

SCHOOL ADMISSIONS

The School District of Colby will screen all students for admissions in accordance with state statutes. The District **is not required to** ~~will not~~ admit a student during the term of his/her expulsion from another school district. The District shall not discriminate in admissions to any school, class, program or activity or facilities usage on the basis of sex, race, religion, national origin, color, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability or handicap. This policy does not, however, prohibit the district from placing a student in a school, class, program or activity based on objective standards of individual performance or need. Discrimination complaints shall be processed in accordance with established procedures.

LEGAL REFERENCE: Wisconsin Stat. 118.13 and 120.13(1)(f)
 Wisconsin Admin. Code PI 9.03

SCHOOL ADMISSIONS GUIDELINES

Special Education Programs - Early Childhood

Upon receipt of an appropriate referral, the IEP team will evaluate children aged 3 to 5 who are suspected of having a disability. If the IEP team finds that a disability does exist, parents will be asked to grant permission to place the child in an appropriate special education program following Director of Special Education approval.

High School Entrance

Students desiring to enter high school must present a diploma or other evidence of satisfactory completion of eighth grade.

Public School Transfer Students

Public school transfer students are placed in an educational program which meets their learning needs from the onset of their educational experience with the School District of Colby. Students entering the School District of Colby from a home-based private educational program or private school shall be required to comply with Board guidelines for "Non-Public School Transfer Students".

Students transferring from other school systems are required to provide records from the previous school. The previous school if in Wisconsin, is required by state law to forward all pupil records relating to the student within five working days from the date of notice of the transfer.

Transfer students are initially screened by the building administrator, but parts or all of this function may be delegated to one or more other school staff including an IEP. The primary screening activity is a review of the student's records, both progress and behavioral. These records should, at a minimum, include the following information:

1. grade in school
2. achievement test results
3. previous screening results
4. immunization records
5. courses taken and grades received
6. complete file of any special class (e.g. special education, **Title I** ~~Chapter I~~, alternative education, gifted and talented, etc.)

The principal will have final determination concerning transfer of credits.

STUDENTS TRANSFERRING FROM A REGULAR EDUCATION PROGRAM:

A. Pre-Kindergarten through grade 4

Each transfer student's file will be circulated among the classroom teacher, speech pathologist, psychologist, counselor, principal or any other staff member deemed appropriate for review. If a disability is suspected, a referral will be made to the IEP team for evaluation. If there is no suspicion of a disability, the student will be enrolled in an appropriate classroom. A placement test may be utilized to facilitate accurate programming. The former school may be contacted.

B. Grades 5 through 12

Each transfer student's file will be reviewed by the counseling department. If a disability is suspected, the counselor will forward the file to the psychologist for review. If there is legitimate reason to suspect that a disability might exist, the student will be referred to the IEP team. If not, the guidance department will schedule the student based upon the information available in the student file. The former school may be contacted.

C. Non-Public School Transfer Students

Students transferring from a non-public school setting will be placed in accordance with the above procedures for grades Pre-K through 4 and grades 5 through 12. The former school may be contacted. The Colby High School principal will determine credits that satisfy Colby High School required course completion.

STUDENTS TRANSFERRING FROM A SPECIAL EDUCATION PROGRAM**Grades Preschool through 12, Public and Non-Public**

Students transferring from a special education program regardless of grade level will be brought to the attention of the psychologist immediately. Permission to evaluate the student will be secured from the parent. This evaluation may range from a record review and discussion with personnel from the previous school to a thorough psycho educational evaluation by the IEP team. The psychologist will contact personnel from the previous school to determine the nature and extent of the previous program. Test data will also be gathered. If the data is extensive and current, further evaluation may not be necessary. If not, the IEP team will schedule a supplemental evaluation. The parent will be invited to attend an IEP team staffing to determine if a disability exists. The recommendation for placement will be forwarded to the Director of Special Education for a placement decision and the parents will be asked for their written permission to place the student in special education. Placement will then commence.

If the transfer student is from outside of Wisconsin, a full IEP team evaluation is required prior to placement in a special education program.

Parents are encouraged to facilitate their children's transfer to and enrollment in the School District of Colby by notifying the former school district of the intent to enroll their children in another school district.

ENTRANCE AGE REVIEW

All children who are residents of the School District of Colby and who will be (4) years of age on or before September 1 are eligible to attend pre-kindergarten. Children who are five (5) years of age on or before September 1 are eligible to attend kindergarten. ~~Children who are six (6) years of age on or before September 1 are eligible to attend first grade.~~

Children who meet the age requirements of this state will be enrolled in school at the beginning of the school year. Kindergarten screening and registrations will be held during the month of March or April. Parents or guardians are asked to bring their child's immunization record and birth certificates to the registration. Children must present evidence of immunizations as required by law.

During the kindergarten screening, the child's vision, hearing and weight are checked and they are given a series of simple tests to determine their readiness for school. In addition, parents of three-year-old or four-year-old children who suspect that their child is having significant difficulty with learning, speech, hearing, vision, etc. are encouraged to schedule their child for screening. Students may be admitted early to Pre-K, kindergarten or first grade in accordance with established procedures.

LEGAL REFERENCE:	Wisconsin Stat. 118.13, 118.135, 118.14, 120.12(25), 252.04
CROSS REFERENCE:	Rule #421 – Guidelines for Early Admission Policy #453.2 – Immunizations

GUIDELINES FOR EARLY ADMISSION

The following procedures are prescribed for considering applications for early admissions to kindergarten or first grade:

1. Written application will be made by the parent to the elementary principal for admission to **Pre-K or** kindergarten ~~or first grade~~ of any child who would be ineligible to attend because of age.
2. Personal interview shall be held with the elementary principal and/or school psychologist to determine the parent's reasons for requesting entrance prior to the legal age.
3. An evaluation of the child's potential shall consider intellectual ability, general readiness skills, social and emotional maturity and physical health. The individual evaluation shall be conducted by the school psychologist. The psychologist may request the participation of other personnel as deemed appropriate. The evaluation shall be at no cost to the parents.
4. After the evaluation has been completed, a conference will be held with the parents to discuss the findings and the recommendation that will be made regarding early admission. If early admission is approved, no further hearings are necessary.
5. If the parent/guardian(s) desire to appeal this recommendation concerning early admission, they may contact the superintendent who will hear their rationale along with the rationale for the recommendation from the principal and school psychologist, and inform the parties of the outcome of the deliberation regarding early admission of the child.
6. If the parent/guardian(s) are dissatisfied with the decision of the superintendent, they request the superintendent to schedule a hearing before the Board of Education's Policy and Curriculum Committee who will hear the rationale for each previous decision and rule on the question of early admission for the child.
7. The parents will then be notified of the committee's decision. If the parent disagrees with the decision of the committee, they have the right to request a hearing in closed session before the Board of Education, who will have the final authority for deciding whether or not the child is to be admitted to **Pre-K /** kindergarten/~~first grade~~ in accordance with the conditions and standards listed below:
 - A. **Pre-K Kindergarten** - A child who will not be **four** ~~five~~ years old on or before September 1 may be considered for early admission if:
 1. The child is capable of functioning at the **Pre-K Kindergarten** level socially, emotionally, physically, mentally and in general readiness skills; or
 2. The child has been evaluated by a Colby District IEP team and determined not to have a disability, but would benefit from an early educational program; ~~or and~~
 3. ~~The child successfully completed a four-year-old public school kindergarten, certified by the Wisconsin Department of Public Instruction, during the previous school year, and~~
 4. Staff and facilities are deemed sufficient.
 - B. A child may be considered for early admission to **Kindergarten** ~~first grade~~ if:
 1. ~~The child was admitted early to and successfully completed kindergarten, or~~
 2. **The child successfully completed a four-year-old public school kindergarten, certified by the Wisconsin Department of Public Instruction, during the previous school year, and**
 3. The child successfully completed a program for **four** ~~five~~-year-old children which the school district deems equivalent ~~to kindergarten~~; or
 4. The child, not meeting the conditions of (a) or (b) above, but who as a result of the evaluation prescribed in A(3) is considered capable of, and whose educational welfare would best be served by, placement in **Kindergarten** ~~first grade~~.

HOMELESS EDUCATION PROGRAM

Students of homeless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent/guardian) residing in the District shall have equal access to the same free appropriate public education including comparable services, as provided to other students and youth who reside in the District. Homeless students and youth shall not be required to attend a separate school or program for homeless students and shall not be stigmatized by school personnel.

DEFINITION OF HOMELESS STUDENTS AND UNACCOMPANIED YOUTHS

The term “homeless students and unaccompanied youths” means individuals who lack a fixed, regular and adequate nighttime residence due to economic hardship. It includes students and youths who are:

- Living in an emergency shelter or transitional housing.
- Abandoned in hospitals or awaiting foster care.
- Living in motels, hotels, trailer parks or camp grounds due to lack of alternative adequate accommodations.
- Living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations or similar settings.
- “Doubled up” living with friends or family due to the loss of housing, economic hardship or a similar reason.

Migratory students and unaccompanied youth (youth not in the physical custody of a parent or guardian) may be considered homeless if they meet the above definition.

Homeless status is determined in cooperation with parents or in the case of unaccompanied youth, the local educational agency liaison. Homeless status may be documented through a variety of Colby School District forms, ~~such as the Wisconsin Department of Public Instruction~~ **forms** ~~PI-Q03-8 Rev. 8/05~~, or through direct contact with district staff.

The Colby School District does not discriminate against students on the basis of sex, race, color, religion, age, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, gender identity, gender expression, or physical, cognitive emotional or learning disability in its education programs or activities. Discrimination complaints shall be processed in accordance with established procedures.

Cross Reference: Policy #411 - Equal Educational Opportunities
Rule #411 – Student Discrimination Complaint Procedure
Policy #420 - School Admissions
Rule #420 – School Admissions Guidelines

Legal References: Wisconsin Statute 118.13
PI9, Wisconsin Administrative Code
Title IX, Education Amendment of 1972
Title VI, Civil Rights Act of 1964
Section 504, Rehabilitation Act of 1973
American with Disabilities Act of 1990
Individuals with Disabilities Education Act
Civil Rights Act of 1991
McKinney-Vento Homeless Education Assistance Act

Wage Schedule

NON-EXEMPT (HOURLY) STAFF NOVICE PAY/ BASE PAY

Novice pay is the starting hourly rate. After six months of employment and a performance evaluation by the immediate supervisor indicating knowledge of tasks, training opportunities, and performance satisfaction, a recommendation can be made for a raise to base pay.

Reduced Benefit option allows an employee to voluntarily elect to receive a higher wage in lieu of reduced benefits as identified in Handbook, Part III

Benefit Opt Out option allows employees to voluntarily elect to receive a higher wage in lieu of benefits as identified in Handbook, Part III

Employee Group	Novice Pay	Base Pay	Reduced Benefit Option	Benefit Opt Out
Maintenance	\$15.00	\$15.25	\$18.25	\$22.25
Custodians	\$12.00	\$12.25	\$15.25	\$19.25
Housekeeping	\$10.00	\$10.25	\$13.25	\$17.25
Food Service – Cooks	\$10.10	\$10.35	\$14.50	\$19.25
Food Service – Computer/Server	\$9.25	\$9.50	\$13.75	\$18.00
Instructional Aides	\$10.10	\$10.35	\$14.50	\$19.25
Media Aides	\$10.20	\$10.45	\$14.60	\$19.35
Secretaries	\$10.20	\$10.45	\$14.60	\$19.00
Non-benefit Positions (<30 hours)	\$14.00	\$14.50		

SECTION 3. HOURS OF WORK AND WORK SCHEDULE

3.01 Letter of Appointment

Each employee shall be issued an annual letter of appointment that shall be consistent with, but subservient to, this *Handbook* and board policy, before the last student contact day of the school year. The letter of appointment shall identify the employee, the position(s) that the employee is employed for, the length of the work year, the length of the work day, and the pay rate for the position. Specific assignments and hours cannot be guaranteed but an effort will be made to place the employee in a similar position (i.e., assignment, wages and hours) as the one currently held.

A new letter of appointment shall be issued in cases of transfers, promotions, demotions, and partial or full reduction in force. In the case of a change of assignment the employee shall be provided with at least 10 calendar days' notice of the change of assignment, if practicable, as determined by the administration.

3.02 Regular Workday and Starting and Ending Times

A regular full-time workday is **seven and a half (7.5)** eight (8) hours, excluding lunch time. Because of different schedule requirements, employee's starting, lunch, and finishing times may vary in different assignments and locations. The employee's immediate supervisor will schedule working hours, break periods, and lunch periods.

3.03 Regular Work Week

A regular work week is forty (40) hours or less. The regular work week is five (5) consecutive days unless the immediate supervisor assigns the employee to a different work schedule. This section shall not be construed as a guarantee or limitation on the number of hours per day or hours in a work week which may be scheduled or required by the District.

3.04 Part-time Employees

A regular schedule of hours shall be prepared for part-time employees. Such schedule shall be made known to the affected employees.

3.05 Additional Hours and Overtime - Approval and Assignment

- A. Approval: In order for an employee to work beyond his or her contract hours in any week, prior approval must be obtained from the immediate supervisor. Exceptional cases requiring overtime may be approved after the overtime is worked when all administrators/principals/immediate supervisors are unavailable and such pre-approval may cause harm to students, staff, the community or District property.
- B. Assignment: Non-emergency scheduled overtime assignments will be filled using volunteers first, with as much notice as possible, and if insufficient volunteers are found, the work will be assigned to a qualified employee(s) as determined by the District. If no one volunteers to perform the overtime, the District may assign the work on a rotating basis within the applicable job classification. Emergency overtime assignments shall be assigned at the discretion of the District.
- C. Pay Rate for Overtime: Time worked over forty (40) hours per week is paid at one and one-half (1.5) rate. Time over forty (40) hours per week does not include sick, vacation, or personal leave time. The reason for overtime must be indicated on the employee's time card. For the sole purpose of determining the appropriate pay period for the receipt of overtime pay, a week is defined as a pay period starting at 12:00 a.m. on Sunday and ending at 11:59 p.m. on Saturday.

Middle School Assistant Coach	9	\$918.00
TRACK - BOYS & GIRLS		
Varsity Head Coach	20	\$2,040.00
Varsity Assistant Coach	17	\$1,734.00
Varsity Assistant Coach	17	\$1,734.00
Varsity Assistant Coach	17	\$1,734.00
Middle School Head Coach	13	\$1,326.00
Middle School Assistant Coach	9	\$918.00
BASEBALL		
Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00
GOLF		
Varsity Head Coach	17	\$1,734.00
Varsity Assistant Coach	13	\$1,326.00
SOFTBALL		
Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00
Varsity Assistant Coach	19	\$1,938.00
CO-CURRICULAR		
Educators Rising	7	\$714.00
FBLA Head Advisor	7	\$714.00
FBLA Assistant Advisor	6	\$612.00
FCCLA Advisor	7	\$714.00
FFA Advisor	8	\$816.00
Assistant FFA Advisor	6	\$612.00
Newspaper Advisor	10	\$1,020.00
Pep Band Instructor	10	\$1,020.00
Show Choir Advisor	10	\$1,020.00
Show Band Advisor	9	\$918.00
Skills USA Advisor	7	\$714.00
Skills USA Ass't	6	\$612.00
EXTRA-CURRICULAR		
Annual Advisor	13	\$1,326.00
Annual Assistant Advisor	6	\$612.00
Cheerleading/Pom Pon/Dance Advisor - per season	5	\$510.00
Chess Team Advisor *	5	\$510.00
Drama Advisor	13	\$1,326.00
Assistant Drama Advisor	10	\$1,020.00
Musical Instrumental Director	5	\$510.00
Musical Vocal Director	5	\$510.00
Foreign Language Advisor	7	\$714.00
Forensics Advisor	11	\$1,122.00
Forensics Assistant Advisor	5	\$510.00
Madrigal Director	5	\$510.00
Math Team Advisor *	5	\$510.00
NHS Advisor - HS	5	\$510.00